



Board of Education
Minutes
Tuesday, December 14, 2021

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

The meeting of the Board of Education of Douglas County School District Number RE-1 was called to order by President Peterson at 5:02 p.m.

BOARD MEMBERS PRESENT: Meek, Myers, Peterson, Ray, Williams, Winegar

BOARD MEMBERS EXCUSED: Hanson

ALSO IN ATTENDANCE: Superintendent Wise, Deputy Superintendent Abner, Deputy Superintendent Hiatt, Learning Services Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Financial Officer Kotaska, Chief Human Resources Officer Thompson, Special Education Services Officer Rundle, Communications Officer Rader and Assistant to the Superintendent DeVol

Pledge of Allegiance

2. Pledge of Allegiance

Study, Dialogue and Dinner Session

3. Study, Dialogue and Dinner Session: Charter School Waiver Process and Charter School Renewal Process

RECOMMENDATION: Information only.

- Attachment #1: 2021-2022 Charter Renewals Presentation

This time is scheduled for the Board to receive information and discuss issues introduced by Board members and the Superintendent. These matters may be scheduled in advance or raised at the meeting. No Board action or substantive matters is taken at the dinner session. As is the case at the regular business meeting, the Board may vote to go into executive session to discuss and/or receive information on particular matters as authorized by C.R.S. 24-6-402 (4).

Director of Choice Programming Gordon Mosher will present an overview of the charter school waiver process and the charter school renewal process.

The Board held discussion with staff, including Executive Director of Schools Winsor, Director of Choice Programming Mosher, and Choice Programming Coordinator Schmidt regarding the charter school renewal process and the charter school waiver request.

President Peterson called a recess at 6:05 p.m. and reconvened the meeting at 6:15 p.m.

DCSD Spotlight

4. Student and Staff Spotlight

RECOMMENDATION: Information only.

The Board recognized Mountain Ridge Middle School Assistant Principal Sara Curto named CASE Middle School AP of the Year.

Acceptance of Agenda

5. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the Agenda as presented.

NEW - Motion

Member Ray moved, Member Winegar seconded to approve the NEW motion to approve the Agenda as presented, with the amendment to amend the Agenda to provide the Board an opportunity to respond to the Compensation Project Update presentation.

Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6 - 0.

Superintendent Reports

6. Compensation Project Update

RECOMMENDATION: Information only.

- Attachment #1: 12.14.2021 Compensation Plan Project Update Presentation_121021
- Attachment #2: 12.14.2021 Compensation Plan Project Update Presentation_121021

This presentation will include sample salaries and draft revised licensed salary schedules. This will also include compensation project updates for all employee groups.

Chief Human Resources Officer Thompson, Chief Financial Officer Kotaska, Director of Budget Doan and staff presented an overview and information regarding the Compensation Plan Project.

Board discussion.

President Peterson called a recess at 7:55 p.m. and reconvened the meeting at 8:00 p.m.

Study/Work Session

7. Challenge to Excellence Charter School Renewal Presentation (5 minute presentation, 10 minute Q&A)

RECOMMENDATION: Information only.

- Attachment #1: 2021-2022 Charter Renewals Presentation
- Attachment #2: 2021-2022 BOE Challenge to Excellence Charter School Renewal Packet

Review Challenge to Excellence Charter School contract renewal application for approval at the January 25, 2022 Board of Education meeting.

Challenge to Excellence Charter School representatives, including Principal Liz Dougan presented information on the renewal application.

Board comments and questions.

8. Renaissance Secondary Charter School Renewal Presentation (5 minute presentation, 10 minute Q&A)

RECOMMENDATION: Information only.

Attachment #1: 2021-2022 Charter Renewals

Attachment #2: 2021-2022 BOE Renaissance Secondary Charter School Renewal Packet

Review Renaissance Secondary Charter School contract renewal application for approval at the January 25, 2022 Board of Education meeting.

Renaissance Secondary Charter School representatives, including Head of School Amy Stuart presented information on the renewal application.

Board comments and questions.

Director Hanson entered the meeting.

9. Parker Core Knowledge Charter School Renewal Presentation (5 minute presentation, 10 minute Q&A)

RECOMMENDATION: Information only.

- Attachment #1: 2021-2022 Charter Renewals Attachment #2: 2021-2022 BOE Parker Core Knowledge Charter School Renewal Packet

Review Parker Core Knowledge Charter School contract renewal application for approval at the January 25, 2022 Board of Education meeting.

Recommendation: Information only.

Parker Core Knowledge Charter School representatives, including Vice Director of Academics Johanna Harth presented information on the renewal application.

Board comments and questions.

10. Sky View Academy Charter School Renewal Presentation (5 minute presentation, 10 minute Q&A)

RECOMMENDATION: Information only.

- Attachment #1: 2021-2022 Charter Renewals
- Attachment #2: 2021-2022 BOE Sky View Academy Charter School Renewal Packet

Review Sky View Academy Charter School contract renewal application for approval at the January 25, 2022 Board of Education meeting.

Sky View Academy Charter School representatives, including Head of Schools Janet Worley presented information on the renewal application.

Board comments and questions.

Choice Programming Director Mosher provided comments.

Student Comment

11. Student Comment

RECOMMENDATION: Information only.

Student representatives are encouraged and invited to provide comments regarding considerations for how the District can best meet and/or improve the academic and social-emotional needs of our students.

Student Advisory Group Co-Presidents Joshua Lederman, Lucas Gauthier, Nick Menzel, and Sujay Potlapelly provided updates on the recent SAG meeting, including Board Policy JLCC and a request for student feedback, creating a newsletter for high school students and a survey to gauge opinions of the student body. Subgroup reports: School Safety discussed START program and a campaign program discouraging vandalism and destruction of property; Policy discussed dress code; Hands on Learning discussed an elective class to explore interests through different modes of learning; Diversity and Equity discussed a training program for staff led by students and counselors; Technology discussed the Helper Helper application for high school students; Eco-Friendly discussed assigning eco-friendly volunteer hours to support environmental sustainability; Mental Health discussed creating an elective class focusing on mental health and coping mechanisms.

Board comments.

Public Comment

12. Public Comment

RECOMMENDATION: Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Attachment #1: Public Comment Roster
- Tiffany Baker, Highlands Ranch resident, provided comment regarding COVID mitigation
- Jason O'Rourke, Littleton resident, provided comment regarding the equity policy
- Eiko Browning, Highlands Ranch resident, provided comment regarding charter schools
- Megan Burch, Littleton resident, provided comment regarding the equity policy
- Matthew Smith, Castle Rock resident, provided comment regarding the equity policy
- Sarah Wu, Castle Rock resident, provided comment regarding the equity
- Luke Jay, Littleton resident, provided comment regarding the equity policy and social study standards
- Jennifer Iversen, Castle Pines resident, provided comment regarding the equity policy
- Amy Dobronyi, Lone Tree resident, provided comment regarding dyslexia
- Kelly Mayr, Highlands Ranch resident provided comment regarding the equity policy
- Catherine Lees, Littleton resident, provided comment regarding the equity policy
- Erin Harris, Parker resident, provided comment regarding arming teachers
- Jamie Hambly, Castle Rock resident, provided comment regarding student and

teacher well-being

- Krista Cooley, Parker resident, provided comment regarding Sagewood Middle School
- Jason Kassay, Littleton resident, provided comment regarding a school for the Sterling Ranch community
- Andy Jones, Highlands Ranch resident, provided comment regarding compensation
- Gary Colley, Parker resident, provided comment regarding community input

President Peterson called for a recess at 9:53 p.m. and reconvened the regular meeting at 10:01 p.m.

Adoption of Consent Agenda

13. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #14-#21 Organized for Board of Education Block Approval

RECOMMENDATION: That the Board of Education adopts the Consent Agenda as presented:

- #14 Approval of IREA/CORE Power Distribution Easement for Mesa Middle School
- #15 Approval to Proceed with Community Outreach For School Capacity and Boundary Analysis Urgent Scenarios
- #16 Approval of Intergovernmental Agreement Between Douglas County School District and City of Castle Pines for Stormwater Discharges
- #17 Approval of Construction Agreement for Roof Replacement at Copper Mesa Elementary School
- #18 Approval of Construction Agreement for the Roof Replacement at Redstone Elementary School
- #19 Approval of Fiscal Year 2021 Douglas County School District CDE Audit Accreditation Report
- #20 Approval of 2021-2022 Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ
- #21 Approval of Personnel Changes

Director Hanson requested that Item #20 Approval of 2021-2022 Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ be removed from the Consent Agenda for discussion.

NEW - Motion

Motion by Member Ray, Member Hanson seconded to approve the NEW motion to adopt Consent Agenda Items #14-19 and #21 as presented.

14. Approval of IREA/CORE Power Distribution Easement at Mesa Middle School

RECOMMENDATION: That the Board approve the IREA/CORE Power Distribution Easement at Mesa Middle School under adoption of Consent Agenda.

- Attachment #1: IREA CORE_Easement 8A_Douglas County School District RE1__12.1.21

IREA/CORE has requested an easement for new power distribution lines at Mesa Middle School.

15. Approval to Proceed with Community Outreach For School Capacity and Boundary Analysis Urgent Scenarios

RECOMMENDATION: That the Board approve proceeding with remote community outreach for urgent boundary scenarios for Sage Canyon Elementary, Rock Ridge Elementary, Flagstone Elementary, Ben Franklin Academy and Northridge Elementary Schools under adoption of Consent Agenda.

- Attachment #1: DCSD _SCBA_Memo_to_BOE_12.14.2021

Western Demographics, Inc. (WDI) has provided a memo and a recommendation regarding School Capacity and Boundary Analysis and urgent scenarios. The Long Range Planning Committee (LRPC) and WDI conducted reviews of the urgent scenarios and affected schools. Based on this review, LRPC and the staff recommend to the Board proceeding with remote community outreach to seek feedback on scenarios for boundary changes needed in the 2022-23 School Year for Sage Canyon Elementary, Rock Ridge Elementary, Flagstone Elementary, Ben Franklin Academy and Northridge Elementary Schools. Feedback from the community would be provided to the Board of Education in March 2022 for consideration.

16. Approval of Intergovernmental Agreement Between Douglas County School District and City of Castle Pines for Stormwater Discharges

RECOMMENDATION: That the Board of Education approve the Intergovernmental Agreement Between Douglas County School District and the City of Castle Pines for Stormwater Discharges under adoption of Consent Agenda.

- Attachment #1: Douglas County School District IGA 11.24.2021

The State of Colorado requires a formal written agreement between local stormwater jurisdictions and Douglas County School District (DCSD) for schools. The agreement documents procedures and responsibilities which have already been in place for DCSD school sites. Specifically, jurisdictions inspect stormwater infrastructure and DCSD performs all required maintenance. An agreement is required between DCSD and the City of Castle Pines. This partnership with the City of Castle Pines for the inspection of stormwater infrastructure saves DCSD in staff resources. The agreement with Douglas County School District and the City of Castle Pines has been finalized for approval by the Board of Education.

17. Approval of Construction Agreement for Roof Replacement at Copper Mesa Elementary School

RECOMMENDATION: That the Board approve the Construction Agreement for the Roof Replacement at Copper Mesa Elementary under adoption of Consent Agenda.

- Attachment #1: Construction Agreement - CME Roof - Superior-SRI executed 12.7.2021

On November 29, 2021, the Douglas County School District Construction department issued an Advertisement for Bid to eight (8) roofing contractors. Bids were received from four (4) roofing contractors. Superior Roofing, Inc. was the lowest responsive bidder in the amount of \$703,318. Roofing capital renewal projects for schools are included in the 2018 Bond. A roofing contractor is required to perform this work. A Construction Agreement was issued to Superior Roofing, Inc. for \$703,318 for the roof replacement at Copper Mesa Elementary. 2018 Bond funds will pay for this award and were included in the bond planning budgets.

18. Approval of Construction Agreement for the Roof Replacement at Redstone Elementary School

RECOMMENDATION: That the Board approve the Construction Agreement for the Roof Replacement at Redstone Elementary School under adoption of Consent Agenda.

- Attachment #1: Construction Agreement - RSE Roof - Superior-SRI executed 12.7.2021

On November 29, 2021, the Douglas County School District Construction department issued an Advertisement for Bid to eight (8) roofing contractors. Bids were received from four (4) roofing contractors. Superior Roofing, Inc. was the lowest responsive

bidder in the amount of \$703,318. Roofing capital renewal projects for schools are included in the 2018 Bond. A roofing contractor is required to perform this work. A Construction Agreement was issued to Superior Roofing, Inc. for \$703,318 for the roof replacement at Redstone Elementary School. 2018 Bond funds will pay for this award and were included in the bond planning budgets.

19. Approval of Fiscal Year 2021 Douglas County School District CDE Audit Accreditation Report

RECOMMENDATION: That the Board of Education approve the Fiscal Year 2021 CDE Audit Accreditation under adoption of Consent Agenda.

- Attachment 1: FY 2021 CDE Audit Accreditation Report
 - Attachment 2: Fiscal Health Calcs 2020-2021
 - Attachment 3: FOC Audit Memo to BoE
 - Attachment 4: 2021 Comprehensive Annual Financial Report
- I. No material insufficiency was determined to exist within the Audit, and thus, the FOC recommends that the DCSD BOE accept the Comprehensive Annual Financial Report, as presented to FOC.
- II. Colorado State Statute, C.R.S. 22-11-206(4) (a) (I) & (II), requires that this Accreditation Report be approved by the Board of Education.
- III. The DCSD staff is also submitting for your review the Fiscal Year 2021 District and Charter School Fiscal Health Analysis. These summary reports address both the District data and all 17 of our ongoing charter schools. The ratios used in this analysis are the same ratios used by the State Auditor to determine the fiscal health of the District and our charter schools. Please note that the benchmark target is included in the title of each ratio. In general, we scrutinize any charter school that has three years in a row of data that does not meet benchmarks.

21. Personnel Changes

RECOMMENDATION: That the Board of Education approves the Personnel Changes as presented.

- Attachment #1: Classified PUB BD List 12.14.2021.pdf
- Attachment #2: Licensed Admin ProTech PUB BD 12.14.2021.pdf

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

20. Approval of 2021-2022 Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ

RECOMMENDATION: That the Board of Education approve the Supplier Spend for Alen Corporation whose spend is expected to surpass the purchasing threshold specified in Policy DJ in 2021-2022 under adoption of Consent Agenda.

Alen Corporation is the supplier of the preferred portable air filter units currently in the District. In order to provide a portable air filter unit for each neighborhood school classroom, the following purchase will need to be made which surpasses the Board threshold of \$500,000.

Purchase Summary:

Alen Flex Unit: 3,750* units at \$244.30 each = \$916,125

Shipping: \$23,800

NOT TO EXCEED TOTAL: \$939,925

*3,750 is the max number of units to be purchased and is subject to change

Board discussion regarding Item #20 Approval of 2021-2022 Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ.

Staff answered questions.

NEW - Motion

Motion by member Ray, Member Williams seconded to approve the NEW motion to approve Item #20 Approval of 2021-2022 Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ under adoption of Consent Agenda.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

Adoption of Joint Motion Agenda

22. Approval of Minutes

RECOMMENDATION: That the Board of Education approve the Board minutes as presented.

- Attachment #1: 11.17.2021 Meeting Minutes
- Attachment #2: 11.29.2021 Meeting Minutes
- Attachment #3: 11.30.2021 Meeting Minutes

ORIGINAL - Motion

Member Ray moved, Member Winegar seconded to approve the ORIGINAL motion that the Board of Education approve the Board minutes as presented.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

Study/Action Items

23. 2021-2022 School Year - Proposed Mill Levy Certification (15-minute Presentation, 5-minute Q&A)

RECOMMENDATION: That the Board of Education approve the 2021-2022 School Year Mill Levy Resolutions.

- Attachment 1: Letters to DC and ELB December 2021
- Attachment 2: 2021-2022 Mill Levy Resolution
- Attachment 3: 2021-2022 Mill Levy Certification BOE

Director of Budget Doan presented an overview regarding the mill levy certification correction.

ORIGINAL - Motion

Member Winegar moved, Member Myers seconded to approve the ORIGINAL motion that the Board of Education certify the mill levies as recommended and approve the 2021-2022 School Year Mill Levy Resolutions.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

24. American Academy Charter School Waiver Request of Policy JLCC and Policy ADB
RECOMMENDATION: The Board of Education consider approval of the American Academy Charter School Waiver Request of Policy JLCC and Policy ADB.

- Attachment #1: American Academy - JLCC Policy Waiver Request
- Attachment #2: American Academy - JLCC Proposed Replacement Policy
- Attachment #3: American Academy - ADB Policy Waiver Request
- Attachment #4: American Academy - ADB Proposed Replacement Policy
- Attachment #5: Draft Resolution Approving AA ADB Waiver Request
- Attachment #6: Draft Resolution Denying AA ADB Waiver Request
- Attachment #7: Draft Resolution Approving AA JLCC Waiver Request
- Attachment #8: Draft Resolution Denying AA JLC Waiver Request
- Attachment #9: Board Policy JLCC 12.07.2021

On September 21, 2021, American Academy Charter School sent a formal waiver request to the Board of Education requesting to waive out of the District's Board Policy JLCC entitled "Communicable Diseases and Long-Term Illnesses." American Academy has submitted a replacement policy entitled "Communicable Diseases and Long-Term Illnesses Policy." On September 21, 2021, American Academy Charter School also sent a formal waiver request to the Board of Education requesting to waive out of the District's Board Policy ADB entitled "Educational Equity." American Academy has submitted a replacement policy entitled "Equal Access to Opportunities Policy." American Academy presented the rationale for its waiver requests to the Board at the October 26, 2021 Board Meeting as well as described the substance of its proposed replacement policy.

Board comments and questions.

Executive Director of Schools Erin Kane and Deputy Executive Director of Schools Steve Colella answered questions.

NEW - Motion

Member Winegar moved, Member Williams seconded to approve the NEW motion that the Board of Education consider approval of the American Academy Charter School Waiver Request of Policy JLCC Communicable Diseases and Long-Term Illnesses.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, no; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6 - 1.

NEW - Motion

Member Winegar moved, Member Williams seconded to approve the NEW motion that the Board of Education consider approval of the American Academy Charter School Waiver Request of Policy ADB Educational Equity.

Board comments and questions.

Executive Director of Schools Erin Kane and Deputy Executive Director of Schools Steve Colella answered questions.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, no; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6 - 1.

25. Aspen View Academy Charter School Waiver Request of Board Policy JLCC

RECOMMENDATION: The Board of Education consider approval of the Aspen View Academy Charter School Waiver Request of Policy JLCC.

- Attachment #1: Aspen View Academy - JLCC Policy Waiver Request
- Attachment #2: Aspen View - JLCC Replacement Policy
- Attachment #3: Draft Resolution Approving AVA JLCC Waiver Request
- Attachment #4: Draft Resolution Denying AVA JLCC Waiver Request
- Attachment #5: Board Policy JLCC 12.07.2021

On September 23, 2021, Leman Academy Charter School sent a formal waiver request to the Board of Education requesting to waive out of the District's Board Policy JLCC entitled "Communicable Diseases and Long-Term Illnesses." Aspen View Academy has submitted a replacement policy entitled "Communicable Disease and Long-Term Illness Policy." Aspen View Academy presented its rationale for its waiver request and its proposed replacement policy to the Board at the October 26, 2021 Board Meeting.

ORIGINAL - Motion

Member Williams Moved, Member Myers seconded to approve the ORIGINAL motion that the Board of Education consider approval of the Aspen View Academy Charter School Waiver Request of Policy JLCC.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, no; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6 - 1.

26. North Star Academy Charter School Waiver Request of Board Policy JLCC

RECOMMENDATION: The Board of Education consider approval of the North Star Academy Charter School Waiver Request of Policy JLCC.

- Attachment #1: North Star Academy - JLCC Policy Waiver Request
- Attachment #2: North Star - JLCC Proposed Replacement Policy
- Attachment #3: Draft Resolution Denying NSA JLCC Waiver Request
- Attachment #4: Draft Resolution Approving NSA JLCC Waiver Request
- Attachment #5: Board Policy JLCC 12.07.2021

On October 5, 2021, North Star Academy Charter School sent a formal waiver request to the Board of Education requesting to waive out of the District's Board Policy JLCC entitled "Communicable Diseases and Long-Term Illnesses." North Star Academy has submitted a replacement policy entitled "Communicable Disease and Long-Term Illness Policy." North Star Academy presented its rationale for its waiver request and its proposed replacement policy to the Board at the October 26, 2021 Board Meeting.

ORIGINAL - Motion

Member Winegar moved, Member Myers seconded to approve the ORIGINAL motion that the Board of Education consider approval of the North Star Academy Charter School Waiver Request of Policy JLCC.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, no; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6 - 1.

27. Leman Academy Charter School Waiver Request of Policy JLCC and Policy ADB
RECOMMENDATION: The Board of Education consider approval of the Leman Academy Charter School Waiver Request of Policy JLCC and Policy ADB.

- Attachment #1: Leman Academy - JLCC Policy Waiver Request
- Attachment #2: Leman Academy - JLCC Proposed Replacement Policy
- Attachment #3: Leman Academy - ADB Policy Waiver Request
- Attachment #4: Leman Academy - ADB Proposed Replacement Policy
- Attachment #5: Draft Resolution Approving LA ADB Waiver Request
- Attachment #6: Draft Resolution Denying LA ADB Waiver Request
- Attachment #7: Draft Resolution Approving LA JLCC Waiver Request
- Attachment #8: Draft Resolution Denying LA JLCC Waiver Request
- Attachment #9: Board Policy JLCC 12.07.2021

On September 22, 2021, Leman Academy Charter School sent a formal waiver request to the Board of Education requesting to waive out of the District's Board Policy JLCC entitled "Communicable Diseases and Long-Term Illnesses." Leman Academy has submitted a replacement policy addressing "Communicable/Infectious Diseases" and "Long-Term Illnesses." On September 22, 2021, Leman Academy Charter School also sent a formal waiver request to the Board of Education requesting to waive out of the District's Board Policy ADB entitled "Educational Equity." Leman Academy has submitted a replacement policy. Leman Academy presented its rationale for its waiver requests to the Board at the October 26, 2021 Board Meeting.

NEW - Motion

Member Williams moved, Member Winegar seconded to approve the NEW motion that the Board of Education consider approval of the Leman Academy Charter School Waiver Request of Policy JLCC Communicable Diseases and Long-Term Illnesses.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, no; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6 - 1.

NEW - Motion

Member Myers moved, Member Williams seconded to approve the NEW motion that the Board of Education consider approval of the Leman Academy Charter School Waiver Request of Policy ADB Educational Equity.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, no; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6 - 1.

Amendment to Agenda

Board Response to Agenda Item 6. Compensation Project Update

RECOMMENDATION: That the Board of Education respond to the Compensation Project Update.

Board comments regarding next steps and community feedback regarding a MLO and timeframe, scenarios for teacher compensation, classified compensation, and timeline for finalizing salary and benefits.

Staff answered questions.

NEW - Motion

Member Ray moved, Member Myers seconded to approve the NEW motion that the Board of Education support staff recommendations to move forward with the Compensation Project, to direct the Superintendent to explore the options for placing an MLO Bond on the 2022 ballot, and to finalize salary schedules as soon as possible.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

Board of Education Reports

28. President Report

RECOMMENDATION: Information only.

President Peterson advised:

- December 16, 2021 agenda planning meeting
- January 11, 2022 Board Study Session
- January 22, 2022 Board Retreat
- Douglas County Community Foundation contributed \$25,000 to the Foundation for Douglas County Schools to promote student mental and the Sources of Strength Program

29. Vice President Items

RECOMMENDATION: Information only.

Vice President Williams provided comments regarding the District's meeting with the Douglas County Board of Health.

Director Meek provided comments regarding the District's meeting with the Douglas County Board of Health.

Board comments and questions. Superintendent Wise answered questions.

Director Hanson left the meeting.

30. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

- Attachment #1: DAC 12.16.21 Agenda
- Attachment #2: DAC 11.18.21 Agenda
- Attachment #3: DAC 11.18.21 Minutes
- Attachment #4: DAC 10.21.21 Agenda
- Attachment #5: DAC 10.21.21 Minutes
- Attachment #6: DAC 9.16.21 Minutes

Board Committees: Board/Superintendent Linkage 1.0; Executive Limitation 1.8:
District Accountability Committee (Meek/Myers)
Fiscal Oversight Committee (Winegar)
Long Range Planning Committee (Meek/Williams)
Mill/Bond Oversight Adhoc Committee (Winegar)
Student Advisory Group (Myers/Ray)

District/Parent Committees:

The Foundation for Douglas County Schools (Hanson)
Douglas County Safety Committee (Hanson/Ray/Peterson)
Douglas County Special Education Advisory Committee (Peterson/Ray)
Douglas County Gifted Education Advisory Committee (Williams)
Rocky Mountain School of Expeditionary Learning (Myers/Ray)
Parent and Family Engagement (Williams)
Equity Committee (Meek/Peterson)

External Groups and Committees:

Colorado Association of School Boards Delegate (Peterson)
Douglas County Youth Initiative (Myers)
Government Relations (Meek/Peterson)
Partnership of Douglas County Governments (Ray/Winegar)
Talent Pipeline Douglas County and Castle Rock Collaborative Campus (Ray)

Director Meek provided updates on the Long Range Planning Committee, Equity Advisory Council and District Accountability Committee meetings.

Director Winegar provided an update on Fiscal Oversight Committee meeting.

President Peterson provided an update on the Douglas County Safety Committee meeting.

Director Myers provided an update on the Douglas County Youth Initiative meeting.

Director Ray provided input for future Board conversation and retreat:

- Board self-evaluation
- Resolutions that impact operations of the District and monitoring
- Outside counsel access for individual Directors and collective Board
- Board communications process and norms
- Board professional development

President Peterson provided comment regarding the Board Ends as a topic.

Director Meek and Director Myers provided comments regarding communications.

31. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Member Ray moved, Member Williams seconded to approve the ORIGINAL motion that the Board of Education adjourns the meeting.

Meek, aye; Myers, aye; Peterson, aye; Ray, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 1. The motion carried 6 - 0.

President Peterson adjourned the Regular Board Meeting of the Board of Education at 12:21 a.m. on Wednesday, December 15, 2021.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://www.youtube.com/watch?v=BolDUbubfoE&list=PLyjVvMhp58liz3QmZQeX7QUKKhYfNu4Rb&index=4&t=1313s>

Supporting document(s) attached to the agenda <https://douglas.ic-board.com>

Mike Peterson
Board of Education President

ATTEST

Becky Myers
Board of Education Secretary