



2022-2023 Charter Renewal Application Packet – **Leman Classical Academy (Leman Academy of Excellence)**

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RENEWAL RECOMMENDATION: It is the recommendation of DCSD staff that the charter contract between Douglas County School District (DCSD) and Leman Classical Academy School (Leman Academy of Excellence) be renewed for a term of **5 years**.

RENEWAL APPLICATION PROCESS & EVALUATION:

The renewal process provides an opportunity for schools to (1) present any new or supplemental evidence of school performance and (2) articulate school plans and capacities for the next charter term. The charter renewal recommendation to the Board will be based on an array of evidence gathered over the charter term, including data and information collected by Douglas County School District Office of Choice Programming, the Colorado Department of Education, and any supplemental information that the applicant group provides.

The renewal process begins in September when the charter school declares its intent to apply for renewal. No later than September 1, the charter school submits its Renewal Application to the DCSD Office of Choice Programming. All information is presented to the Superintendent’s Cabinet through a compilation of evidence collected through the school’s site visit (one by DCSD Choice Programming and one by an external reviewer), an analysis of the school’s educational, operational, and financial health, and any feedback provided to the DCSD Office of Choice Programming by the applicant team upon initial review of this final report.

SCHOOL OVERVIEW

Mission: Leman Academy of Excellence's mission is to offer a rigorous, Classical Education based on the traditions of Western culture where all disciplines are interrelated allowing scholars the ability to think independently and critically. We purpose to partner with supportive parents, pursue excellence, provide a safe and challenging environment, and instill morals and values in order to produce tomorrow’s leaders today.

lemanacademy.com

19560 Stroh Rd., Parker, CO 80134

Year Opened: 2018

School Model: *A classical education aimed at wisdom and virtue, in which subjects are interrelated, allowing scholars the ability to think independently and critically.*

Grades Served: K-8

Total Enrollment: 1111



Subgroup	This School (%)	DCSD (%)
FRL	5.85%	11.71%
SPED	10.59%	11.14%
ELD	1.13%	6.8%
504	5.74%	5.63%
ALP	9.37%	11.1%

EDUCATIONAL PROGRAM ANALYSIS

<p><i>Is the school implementing the material terms of the education program as defined in the current charter contract?</i></p> <p>The school is implementing the essential terms of the education program in all material respects and the educational program in operation reflects the essential terms as defined in the charter, including but not limited to:</p> <ul style="list-style-type: none"> • Instructional days or minutes requirements • Graduation and promotion requirements • State assessments 	YES
<p><i>Is the school protecting the rights of all students?</i></p> <p>The school is protecting student rights pursuant to:</p> <ul style="list-style-type: none"> • Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act relating to the treatment of students with identified disabilities and those suspected of having a disability, consistent with the school's status and responsibilities as a school in a district LEA • Title III of the Elementary and Secondary Education Act (ESEA) and US Department of Education authorities relating to English Language Learner requirements • Law, policies and practices related to admissions, lottery, waiting lists, fair and open recruitment, enrollment, the collection and protection of student information • Conduct of discipline procedures, including discipline hearings and suspension and expulsion policies and practices, in compliance with CRS 22-33-105 and 22-33-106 • Recognition of due process protections, privacy, civil rights and student liberties requirements, including 1st Amendment protections and the Establishment Clause restrictions prohibiting public schools from engaging in religious instruction 	YES

School Performance Framework Ratings (Retrieved from: Colorado Department of Education) **Leman Classical Academy**

DCSD Charter School	SY 20-21	SY 19-20	SY 18-19	SY 17-18
Leman Classical Academy-Elementary	Performance Plan	No Score (COVID-19)	Performance Plan	Performance Plan
Leman Classical Academy-MS	Performance Plan	No Score (COVID-19)	Performance Plan	Performance Plan

OPERATIONAL ANALYSIS

<p><i>Is the school complying with governance requirements?</i></p> <p>The school complies with applicable laws, rules, regulations and provisions of the charter relating to governance by its board including, but not limited to:</p> <ul style="list-style-type: none"> • Board policies • Board bylaws • Conflicts of interest • Board composition and membership requirements, if applicable 	YES
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Is the school holding management accountable? The school complies with applicable laws, rules, regulations and provisions of the charter relating to oversight and evaluation of school leadership.	YES
Is the school complying with reporting requirements? The school complies with applicable laws, rules, regulations and provisions of the charter relating to relevant reporting requirements to the authorizer, CDE, and/or federal authorities.	YES
Is the school meeting teacher and other staff credentialing requirements? The school complies with applicable laws, rules, regulations and provisions of the charter relating to state certification requirements and background checks.	YES
Is the school complying with facilities and transportation requirements? The school complies with applicable laws, rules, regulations and provisions of the charter relating to the school facilities, grounds, and transportation, including, but not limited to: <ul style="list-style-type: none"> • Fire inspections and related records • Certificate of occupancy • Documentation of insurance coverage • Student transportation 	YES
Is the school complying with health and safety requirements? The school complies with applicable laws, rules, regulations and provisions of the charter relating to governance by its board including, but not limited to: <ul style="list-style-type: none"> • Appropriate nursing services • Food services requirements, if applicable • Emergency management plan 	YES

FINANCIAL ANALYSIS

A review of the past three years shows Lemman Academy of Excellence meets all fiscal benchmarks set forth by Douglas County School District, showing strong fiscal health. Lemman Academy of Excellence has 30 weeks of reserve fund balance, which has steadily increased over the last 4 years. While reviewing the remaining benchmarks, Lemman Academy is well over the required ratio for each fiscal benchmark. Lemman Academy continues to show strong fiscal health.

FY 2021-2022 DISTRICT AND CHARTER FINANCIAL HEALTH ANALYSIS																
Asset Sufficiency Ratio (ASR) Benchmark ≥ 1			Operating Reserve Ratio (ORR) Benchmark ≥ .0192			Operating Margin Ratio (OMR) Benchmark ≥ .01			Change in Fund Balance Ratio (CFBR) Benchmark > 0			Default of loan covenant or delinquent on payment	Accreditation Issues Current Year	Accreditation Issues Prior Year	CDE Comment 20-21	
2022	2021	2020	2022	2021	2020	2022	2021	2020	2022	2021	2020		2022	2021	2021	
15.72	14.69	5.57	0.57	0.49	0.44	0.15	0.15	0.28	0.44	0.59	5.99	No	None	None	None	

COLORADO LAW - GROUNDS FOR NONRENEWAL

Colorado law (C.R.S. 22-30.5-110) specifies the grounds for revoking or not renewing a charter. A charter may be revoked or not renewed by the chartering local board of education if it determines that the charter school did any of the following:

A. Committed a material violation of any of the conditions, standards, or procedures set forth in the charter contract;	NO
B. Failed to meet or make reasonable progress toward achievement of the goals, objectives, content standards, pupil performance standards, targets for the measures used to determine the levels of attainment of the performance indicators, applicable federal requirements, or other terms identified in the charter contract;	NO
C. Failed to meet generally accepted standards of fiscal management;	NO
D. Violated any provision of law from which the charter school was not specifically exempted.	NO

Conditions Placed on the School: None