

EL 5 Communication and Support to the Board

The Superintendent shall not cause or allow the Board to be uninformed or unsupported in its work.

Accordingly, the Superintendent shall not:

1. Withhold, impede, or obscure information relevant to the Board's informed accomplishment of its job.
 - a. Allow the Board to be without sufficient timely and relevant decision information, including regular updates on the status of the Board's governance expenditures, environmental scanning data, and a risk assessment.
 - b. Neglect to submit timely monitoring data including interpretations of Board policies that provide the observable metrics or conditions that would demonstrate compliance, rationale for why the interpretations are reasonable and evidence of compliance.
 - c. Neglect to advise the Board of changes in assumptions upon which Board policy has been established and/or reasonable interpretations upon which staff Monitoring Reports have been developed.
 - d. Let the Board be unaware of any actual or anticipated non-compliance with any Ends or Executive Limitations policy, regardless of the Board's monitoring schedule.
 - e. Let the Board be unaware of any significant data submitted to the State Board of Education regarding accreditation, accountability, or safety.
 - f. Let the Board be unaware of any incidental information it requires, including anticipated media coverage, actual or anticipated legal actions, results of District-wide polls or surveys, contact information for the Superintendent when engaging in out of town travel, material or publicly visible internal changes or events, changes in senior personnel, student enrollment trends, and negative reactions from the community, families, staff, and/or students to actual, proposed, or anticipated decisions, circumstances, policies, procedures, or practices.
 - g. Allow the Board to be unaware that, in the Superintendent's opinion, the Board is not in compliance with its own policies on Governance Process and Board-Superintendent Linkage, particularly in the case of Board behavior which is detrimental to the work relationship between the Board and the Superintendent.
2. Allow the Board to be without reasonable administrative support for Board activities.
 - a. Allow the Board to be without a legal, workable, user-friendly mechanism for official Board, officer or Board committee communications.

- b. Allow the Board to be without Assistant Board Secretary services that meet all legal requirements and ensure the integrity of the Board's documents.
3. Impede the Board's holism, misrepresent its processes and role, or impede its lawful obligations.
- a. Interact with the Board in a way that favours or privileges certain Board members over others, except when (a) fulfilling individual requests for information or (b) responding to officers or committees duly charged by the Board.
 - b. Neglect to submit for the Board's approval all matters required by law or contract, and/or any material changes within the District's administrative policies, Section B, "School Board Governance and Operations," along with any related data necessary to keep the Board informed, to include the rationale for the Superintendent's recommendation.
 - c. Neglect to supply for the Consent agenda all items delegated to the Superintendent, yet required by law, regulation or contract to be Board-approved, along with the applicable monitoring information.
 - d. Send letters, surveys, or any communication under the Board name or on behalf of the Board without Board approval.
 - e. Neglect to fully and promptly implement any decision made by the Board.

Monitoring Method: Staff Monitoring Report

Monitoring Frequency: Annually (See *Agenda Planning Calendar*, GP-1.5)

LEGAL REF:

C.R.S. 22-11-101 et seq. (state accreditation)

C.R.S. 24-6-201 et seq. (Colorado Sunshine Act - public official disclosure law)

Adopted Date/Revision Dates: August 24, 2021 / TBD, 2024