



Board of Education
Minutes
Tuesday, September 28, 2021

All persons attending the September 28, 2021 Regular Board Meeting in person will be required to wear a mask. Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Study, Dialogue and Dinner Session

1. Study, Dialogue and Dinner Session

RECOMMENDATION: Information only.

This time is scheduled for the Board to receive information and discuss issues introduced by Board members and the Superintendent. These matters may be scheduled in advance or raised at the meeting. No Board action or substantive matters is taken at the dinner session. As is the case at the regular business meeting, the Board may vote to go into executive session to discuss and/or receive information on particular matters as authorized by C.R.S. 24-6-402 (4).

2. Convene in Executive Session (a closed session)

RECOMMENDATION: That the Board of Education convenes in Executive Session (a closed session) for purposes of holding conference with the District's attorney(s) to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b), including conferences to receive legal advice related to legal questions regarding the acquisition, purchase, transfer or sale of real property; related to Tri-County Health Department's Public Health Order and the Douglas County Board of County Commissioners actions related to its withdrawal from the Tri-County Health Department; and related to pending and threatened litigation, including L.V. and L.V. v. DCSD.

The Board may hold an executive session for considering limited matters, including: Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4) (a); to hold conference with the Board's attorney to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b); matters required to be kept confidential by federal or state law or rules and regulations pursuant to C.R.S. § 24-6-402(4) (c); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4) (d); to determine positions relative to matters that are or will be subject to contract negotiations, developing strategy for those negotiations, and instructing negotiators, pursuant to C.R.S. § 24-6-402(4) (e); personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4) (f); to consider documents protected by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4) (g); and/or to be advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4) (h).

ORIGINAL - Motion

Member Graziano moved, Member Holtzmann seconded to approve the ORIGINAL motion That the Board of Education convenes in Executive Session (a closed session) for purposes of holding conference with the District's attorney(s) to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b), including conferences to receive legal advice related to legal questions regarding the acquisition, purchase, transfer or sale of real property; related to Tri-County Health Department's Public Health Order and the Douglas County Board of County Commissioners actions related to its withdrawal from the Tri-County Health Department; and related to pending and threatened litigation, including L.V. and L.V. v. DCSD.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

EXECUTIVE SESSION ATTENDANCE Ciancio-Schor, Graziano, Hanson, Holtzmann, Leung, Meek, Ray, Superintendent Wise, Caplan & Earnest legal counsel Kristin Edgar (remote), General Counsel Klimesh, Chief Operations Officer Cosgrove

Executive Session Time: 5:04 p.m. - 5:55 p.m.

Executive Session concluded at 5:55 p.m.

Call to Order and Roll Call

3. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

The meeting of the Board of Education of Douglas County School District Number RE-1 was called to order by President Ray at 6:02 p.m.

BOARD MEMBERS PRESENT: Ciancio-Schor, Graziano, Hanson, Holtzmann, Leung, Meek, Ray

ALSO IN ATTENDANCE: Superintendent Wise, Deputy Superintendent Abner, Deputy Superintendent Hiatt, Chief Assessment and Data Officer Reynolds, General Counsel Klimesh, Chief Technology Officer Blair, Chief Operations Officer Cosgrove, Chief Financial Officer Kotaska, Chief Human Resources Officer Thompson, Special Education Services Officer Rundle, Communications Officer Rader and Assistant Secretary Maresh

4. Pledge of Allegiance

DCSD Spotlight

5. Student and Staff Spotlight

RECOMMENDATION: Information only.

Douglas County School District's Family and Cultural Liaisons

- Martha Cisneros
- Rocio Alonso
- Claudia Johnson
- Bruna Mendez

- Noah Rodriguez
- Kathy Cedeño-De Jesús

Superintendent Wise introduced Director of Language, Culture and Equity Remy Rummel and Team Leader Becky Corr who thanked the Family and Cultural liaisons.

6. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the Agenda as presented.

ORIGINAL - Motion

Member Meek moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education approves the Agenda as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

Superintendent Reports

7. Academic Excellence: Critical Monitoring Points

RECOMMENDATION: Information only.

- Attachment #1: 09.28.2021 Superintendent Report Academic Excellence Critical Monitoring Points

Learning Services Officer Reynolds provided an overview of the September 14, 2021 Study Session: Academic Excellence highlights.

Staff answered questions.

Board comments.

8. District Updates

RECOMMENDATION: Information only.

- Attachment #1: 09.28.2021 Superintendent Reports District Update

Superintendent Wise provided District updates, including information on upcoming events.

Staff answered questions.

Board provided comments.

Public Comment

9. Student Comment

RECOMMENDATION: Information only.

Student representatives are encouraged and invited to provide comments regarding considerations for how the District can best meet and/or improve the academic and social-emotional needs of our students.

Student Advisory Group co-president Lucas Gauthier shared that this year the subgroups will focus on the following topics and provide reports to the Board of Education at end of the school year: school safety, diversity and equity, financial literacy, mental health, including substance abuse, eco-friendly with a focus on technology, hands on learning methods model, and a policy appeals group. The group also discussed mathematics scores and learning during COVID.

Board comments.

10. Public Comment

RECOMMENDATION: Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Attachment #1: Public Comment Roster
- Jackson Suparat, student provided comment regarding bullying around masking
- Owen Wicks, student, provided comment regarding masks
- Triana Burdick, Parker resident provided comment regarding masking and mitigation measures
- Eiko Browning, Highlands Ranch resident provided comment regarding health of students
- Jessica Kaiser, Parker resident provided comment regarding enforcement of Public Health Order and masks
- Kelly Dixon, Parker resident provided comment regarding equity policy and mask mandate
- Tarynn Castro, Parker resident provided comment regarding COVID and health equity
- Megan Burch, Littleton resident provided comment regarding the equity policy
- Levi Mann, student provided comment regarding masks
- Crista Mann, Parker resident provided comment regarding parental choice
- LaTanya Brown, Parker resident provided comment regarding equity and cultural responsive teaching
- Jayani Brown-Gipson, Parker resident provided comment regarding equity
- Leah Raffaelli, Sedalia resident provided comment regarding mask mandate
- Hayley Benson, Littleton resident provided comment regarding mask mandate
- Annie McMichael, Parker resident provided comment regarding mask mandate
- Lindsey Collier, Highlands Ranch resident, comments read by Steven Collier regarding mask mandate
- Sandy Garcia, Aurora resident provided comment regarding masks
- Michelle Suparat, Englewood resident provided comment regarding parent choice
- Shawn Benson, Littleton resident provided comment regarding choice
- Michael Nichols, Englewood resident provided comment regarding the in-person Bridge Program graduation and mask mandate
- Shannon Yoshioka, Castle Rock resident provided comment regarding masks, equity policy
- Robert Marshall, Highlands Ranch resident provided comment regarding Critical Race Theory
- Michael Peterson, Larkspur resident provided comment regarding policy governance
- Jason Kassay, Littleton resident provided comment regarding mental health
- Brandi Bradley, Littleton resident provided comment regarding masks
- Juan Candil, Castle Rock resident provided comment regarding choice

President Ray called for a recess at 7:57 p.m. and reconvened the regular session at 8:09 p.m.

- Steve Collier, Highlands Ranch resident provided comment regarding illegal campaign tactics
- Deborah Flora, Parker resident provided comment regarding No Place for Hate program
- Kaylee Winegar, Parker resident provided comment regarding school environment
- Matt Cassady, Highlands Ranch resident provided comment Educational Equity policy
- Kelly Mayr, Highlands Ranch resident provided comment regarding mask support
- Cathy Lees, Highlands Ranch resident provided comment regarding mask support and the Student Advisory Group
- Amity Wicks, Highlands Ranch resident provided comment regarding mask mandate
- Sarah Wu, Castle Rock resident provided comment regarding mask support
- Teegan Braun, Castle Rock resident provided comment regarding COVID-19
- Andrew Mitchel Jones, Highlands Ranch resident provided comment regarding student mental health and physical security
- Don Lee, Parker resident provided comment regarding equity
- Kelly Pointer, Highlands Ranch resident provided comment regarding Critical Race Theory, masks and health of the district
- Michael Richardson, Parker resident provided comment regarding masks
- Lauren Bostrom, Castle Rock resident provided comment regarding mask mandate
- Stephanie Ford, Parker resident provided comment regarding vaccines
- Chuck Bradley, Highlands Ranch resident provided comment regarding COVID policies

President Ray provided comments.

President Ray called for a recess at 8:55 p.m. and reconvened the regular session at 9:03 p.m.

Adoption of Consent Agenda

11. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Items #12-#19 Organized for Board of Education Block Approval

RECOMMENDATION: That the Board of Education adopts the Consent Agenda as presented:

- #12 Intergovernmental Agreements between Douglas County School District and Land Use Authorities Regarding Stormwater Management
- #13 Change Order for Golden Triangle Construction for Highlands Ranch High School Capital Improvement Project
- #14 2021-2022 School Year - Approval of Intergovernmental Agreement for School Resource Officers with the Douglas County Sheriff's Department
- #15 Approval of District Accountability Committee Unified Improvement Plan Recommendations
- #16 2021-2022 School Year - Fiscal Oversight Committee Membership Recommendation
- #17 2020-2021 School Year - 4th Quarter Financial Report
- #18 2021-2022 School Year - Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ
- #19 Approval of Personnel Changes

ORIGINAL - Motion

Member Graziano moved, Member Holtzmann seconded to approve the ORIGINAL that the Board of Education adopts the Consent Agenda as presented:

- #12 Intergovernmental Agreements between Douglas County School District and Land Use Authorities Regarding Stormwater Management
- #13 Change Order for Golden Triangle Construction for Highlands Ranch High School Capital Improvement Project
- #14 2021-2022 School Year - Approval of Intergovernmental Agreement for School Resource Officers with the Douglas County Sheriff's Department
- #15 Approval of District Accountability Committee Unified Improvement Plan Recommendations
- #16 2021-2022 School Year - Fiscal Oversight Committee Membership Recommendation
- #17 2020-2021 School Year - 4th Quarter Financial Report
- #18 2021-2022 School Year - Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ
- #19 Approval of Personnel Changes

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

12. Approval of Intergovernmental Agreements between Douglas County School District and Land Use Authorities Regarding Stormwater Management

RECOMMENDATION: That the Board of Education approve the attached Intergovernmental Agreements between Douglas County School District and Land Use Authorities Regarding Stormwater Management under adoption of Consent Agenda.

- Attachment #1: ToP MS4 Final IGA Attachment #2: DC MS4 Final IGA

The State of Colorado requires a formal written agreement between local stormwater jurisdictions and Douglas County School District (DCSD) for schools with populations of 1,000 or more students and staff. These agreements document procedures and responsibilities which have already been in place for DCSD school sites. Specifically, jurisdictions inspect stormwater infrastructure and DCSD performs all required maintenance.

Agreements are required between DCSD and Douglas County, the Town of Castle Rock, and the Town of Parker. This partnership with local jurisdictions for the inspection of stormwater infrastructure saves DCSD in staff resources.

The agreements with Douglas County and the Town of Parker have been finalized for approval by the Board of Education. The agreement with the Town of Castle Rock will be submitted to the Board of Education for approval once it is finalized.

13. Approval of Change Order for Golden Triangle Construction for Highlands Ranch High School Capital Improvement Project

RECOMMENDATION: That the Board of Education approve Change Order for Golden Triangle Construction for Highlands Ranch High School Capital Improvement Project under adoption of Consent Agenda.

- Attachment #1: 210810-DCSD-2021 CIP HRHS GTC CO11-Revised-Wold Signed

On December 10, 2020, the Board approved an Initial Guaranteed Maximum Price (iGMP) for the 2021 Capital Improvement Project (CIP) - Highlands Ranch High School Package with Golden Triangle Construction (GTC) in the amount of \$6,209,844.

Change Order 11 has been submitted for acceleration costs related to delays in the manufacturing and delivery of mechanical Rooftop Units (RTUs). The total amount for Change Order 11 is \$67,484. With approval of Change Order 11 the total contract cost to GTC will increase to \$6,671,977. The cost of Change Order 11 exceeds the approved budget and a portion of this change order will be funded by Bond Premium.

Pursuant to Board Policy FEH Supervision of Construction, and due to the urgency needed to have the RTUs operational by the start of school, the Director of Construction authorized this work. All change orders more than \$50,000 must be approved by the Board.

14. Approval of Intergovernmental Agreement for School Resource Officers with the Douglas County Sheriff's Department 2021-2022 School Year

RECOMMENDATION: That the Board of Education approve the Intergovernmental Agreement for School Resource Officers with the Douglas County Sheriff's Department under the adoption of Consent Agenda

- Attachment #1: 2021-2022 School Dist SRO IGA

Staff is requesting Board of Education approval of the Intergovernmental Agreement (IGA) between Douglas County School District and the Douglas County Sheriff's Department regarding the sharing of costs for providing police officers to act as School Resource Officers. The term for this contract is for the 2021-2022 SY with yearly automatic renewals upon approval of both parties.

15. Approval of District Accountability Committee Unified Improvement Plan Recommendations

RECOMMENDATION: That the Board of Education adopt the Unified Improvement Plan as presented under adoption of Consent Agenda.

- Attachment #1: 2021-22 DAC BOE UIP Recommendations PPT
- Attachment #2: 9/21/2021 Memo to Board RE Unified Improvement Plan Update
- Attachment #3: 2021-22 Draft DCSD Unified Improvement Plan (Revised)

As part of statutory obligation, proposal of the recommendations for specific actions as a part of the District Unified Improvement Plan for the 2021-2022 school year, requesting Board adoption. Recommendations from staff have been proposed to and approved by the District Accountability Committee (DAC) as part of their duties. Now, staff and members of the DAC bring these recommendations to the Board of Education for their consideration.

16. Approval of Fiscal Oversight Committee Membership Recommendations

RECOMMENDATION: That the Board of Education approve the Fiscal Oversight Committee membership recommendations under adoption of Consent Agenda.

- Attachment #1: FOC Membership Recommendations Sept 2021

The Fiscal Oversight Committee (FOC) posted an announcement for membership of vacancies for remaining terms and new terms. Twelve (12) applications were received. The FOC Membership Subcommittee conducted interviews of eleven (11) candidates using a standardized set of interview questions. At the FOC meeting on September 23, 2021, the subcommittee presented a recommendation for membership of five (5) community members and two (2) alternate community members, and the recommendation was unanimously approved.

17. Accept 2020-2021 School Year Fourth Quarter Financial Report

RECOMMENDATION: That the Board of Education accepts the SY 2020-2021 Fourth Quarter Financial Report under adoption of Consent Agenda.

- Attachment #1: SY 2020-2021 Fourth Quarter Financial Report

Enclosed is the 2020-2021 School Year Fourth Quarter Financial Report for the Board of Education's review. This report is in compliance with Colorado State Statute and the District policy. The report includes information for all District funds with a comparison from prior year versus current year.

18. Approval of 2021-2022 School Year Supplier Spend Estimated to Surpass Board of Education Threshold Specified in Policy DJ

RECOMMENDATION: That the Board of Education approve the Supplier Spend for McCandless Truck Center whose spend is expected to surpass the purchasing threshold specified in Policy DJ in 2021-2022 under the adoption of Consent Agenda.

Included in the 2018 Bond budget were funds for purchasing new school buses. The District seeks to purchase 7 buses over the 2021-2022 school year. After researching bid options, the District has chosen to utilize the recent published and awarded RFP's for school buses by 4 other Colorado school districts with McCandless Truck Center. This type of purchase meets all formal competitive process requirements pursuant to Board Policy DJ.

The RFP's are listed below:

- Cherry Creek School District Bid 21-030
- Weld County School District 6 Bid WUSD6-20-792-0819 ~Adams 12 Five Star Schools Bid 20-001 Aurora Public Schools Bid 3127-21

The District also uses McCandless Truck center for vehicle repairs and parts.

The supplier spend is estimated at \$700,000 for the 2021-2022 SY.

\$565,000 - 7 buses Activity Bus (1)
\$138,896.50 SPED Bus (1) \$111,395.28 Non-CDL 14 Passenger (5)
\$312,745 (\$62,549 each)
\$135,000- Vehicle parts and repairs for the 21/22 SY Budgeted by the Transportation Dept.- not part of Bond funds

19. Approval of Personnel Changes

RECOMMENDATION: That the Board of Education approves the personnel changes as presented under adoption of Consent Agenda.

- Attachment #1: Classified PUB BD List 9-28-2021
- Attachment #2: Licensed Admin ProTech PUB BD List 902-2021

Adoption of Joint Motion Agenda

20. Approval of Board of Education Unofficial Minutes

RECOMMENDATION: That the Board of Education approves the minutes as presented.

- Attachment #1: 08.24.2021 BoE Regular Meeting Minutes_U

ORIGINAL - Motion

Member Graziano moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education approves the minutes as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

Study/Action Items

21. Approval of Real Estate Purchase Agreement for the Sale of Westridge Glen Parcel Generally Located at the Southwest Corner of Bitterroot Place and Ironwood Street and Consisting of Approximately 10.7 Acres, Said Property to be Sold Subject to a Restrictive Covenant and Deed Restriction that Restricts the Property from being used as a Public or Nonpublic School for Any Grade from Preschool Through Twelfth Grade

RECOMMENDATION: That the Board of Education approve the Real Estate Purchase Agreement for DCSD's sale of the Westridge Glen Parcel generally located at the southwest corner of Bitterroot Place and Ironwood Street and consisting of approximately 10.7 acres, said Parcel to be sold subject to a restrictive covenant and deed restriction restricting use of the property for a public or private school for any grade from preschool through twelfth grade.

- Attachment #1: DCSD Westridge PSA - DRS Executed - 092221

On October 22, 2019, the Board of Education approved a resolution regarding the use of dedicated school sites. This resolution acknowledged that the Douglas County Board of County Commissioners had asked that the Board of Education consider the disposal of dedicated school sites if they were no longer needed in the foreseeable future for District use. The resolution also recognized that the Long Range Planning Committee designated four school sites as Surplus Sites, and included the provision that Surplus Sites not needed in the foreseeable future may be sold in accordance with applicable law and District policy. The Westridge Glen Parcel, generally located at the southwest corner of Bitterroot Place and Ironwood Street and consisting of approximately 10.7 acres, was one of the school sites designated as surplus property and no longer needed for future school facilities.

On June 9, 2020, the Board of Education approved a resolution to waive bid requirements for the sale of dedicated school sites in order to dispose of Surplus Sites in an expeditious manner while maximizing their value.

On November 10, 2020, the Board of Education approved an Exclusive Right-To-Sell Listing Contract with CBRE, Inc., a commercial real estate firm, to represent the District related to the marketing and sale of the Westridge Glen Parcel and since that time CBRE has marketed the Westridge Glen Parcel of real property.

On August 24, 2021, DCSD's Board of Education approved a Letter of Intent from United Development Companies to purchase two sites, the Westridge Glen and Pinery Parcels, for \$7.5 million. Since that date, CBRE facilitated the completion of the proposed Real Estate Purchase Agreement with United Development Companies.

As authorized by Colorado law at C.R.S. 22-32-110(1)(e), the proposed Real Estate Purchase Agreement identifies that the Westridge Glen Parcel will be sold and conveyed subject to a restrictive covenant and deed restriction restricting the use of the property for a public or private school for any grade from preschool through twelfth grade.

ORIGINAL - Motion

Member Holtzmann moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education approve the Real Estate Purchase Agreement for DCSD's sale of the Westridge Glen Parcel generally located at the southwest corner of Bitterroot Place and Ironwood Street and consisting of approximately 10.7 acres, said Parcel to

be sold subject to a restrictive covenant and deed restriction restricting use of the property for a public or private school for any grade from preschool through twelfth grade.

Chief Operations Officer Cosgrove provided an overview of this site.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

22. Approval of Real Estate Purchase Agreement for the Sale of Pinery Parcel Known as Tract 1, the Pinery Filing 6 Consisting of Approximately 12.35 Acres, Said Property to be Sold Subject to a Restrictive Covenant and Deed Restriction That Restricts the Property from being used as a Public or Nonpublic School for Any Grade from Preschool Through Twelfth Grade

RECOMMENDATION: That the Board of Education approve the Real Estate Purchase Agreement for DCSD's sale of the Pinery Parcel known as Tract 1, the Pinery Filing 6 consisting of approximately 12.35 acres, said Parcel to be sold subject to a restrictive covenant and deed restriction restricting use of the property for a public or private school for any grade from preschool through twelfth grade.

- Attachment #1: DCSD Pinery PSA - DRS Executed - 092221

On October 22, 2019, the Board of Education approved a resolution regarding the use of dedicated school sites. This resolution acknowledged that the Douglas County Board of County Commissioners had asked that the Board of Education consider the disposal of dedicated school sites if they were no longer needed in the foreseeable future for District use. The resolution also recognized that the Long Range Planning Committee designated four school sites as Surplus Sites, and included the provision that Surplus Sites not needed in the foreseeable future may be sold in accordance with applicable law and District policy. The Pinery Parcel, real property known as Tract 1, the Pinery Filing 6 consisting of approximately 12.35 acres, was one of the school sites designated as surplus property and no longer needed for future school facilities.

On June 9, 2020, the Board of Education approved a resolution to waive bid requirements for the sale of dedicated school sites in order to dispose of Surplus Sites in an expeditious manner while maximizing their value.

On November 10, 2020, the Board of Education approved an Exclusive Right-To-Sell Listing Contract with CBRE, Inc., a commercial real estate firm, to represent the District related to the marketing and sale of the Pinery Parcel and since that time CBRE has marketed the Pinery Parcel of real property.

On August 24, 2021, DCSD's Board of Education approved a Letter of Intent from United Development Companies to purchase two sites, the Westridge Glen and Pinery Parcels, for \$7.5 million. Since that date, CBRE facilitated the completion of the proposed Real Estate Purchase Agreement with United Development Companies.

As authorized by Colorado law at C.R.S. 22-32-110(1)(e), the proposed Real Estate Purchase Agreement identifies that the Pinery Parcel will be sold and conveyed subject to a restrictive covenant and deed restriction restricting the use of the property for a public or private school for any grade from preschool through twelfth grade.

Chief Operations Officer Cosgrove provided an overview of this site.

ORIGINAL - Motion

Member Susan Meek moved, Member Holtzmann seconded to approve the ORIGINAL motion that the Board of Education approve the Real Estate Purchase Agreement for DCSD's sale of the Pinery Parcel known as Tract 1, the Pinery Filing 6 consisting of approximately 12.35 acres, said Parcel to be sold subject to a restrictive covenant and deed restriction restricting use of the property for a public or private school for any grade from preschool through twelfth grade.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

23. Approval of Resolution Authorizing One-Time Employee Stipend and Reactivating the Resolution Transitioning to a New Employee Compensation System

RECOMMENDATION: That the Board of Education review and approve the authorization of a one-time employee stipend and reactivate previously suspended resolution, "Transitioning to a New Employee Compensation System," to be modified for the 2022-2023 school year.

- Attachment #1: 09.28.2021 Resolution Authorizing One-Time Employee Stipend and Reactivating the Resolution Transitioning to a New Employee Compensation System Attachment #2: 12.13.2018 Employee Compensation Values and Resolution Attachment #3: 03.10.2020 Resolution Transitioning to a New Employee Compensation System

In alignment with the Board's ongoing commitment to improving employee compensation and benefits, and to recognize all employees for working in extremely challenging circumstances, a resolution will be considered that requests extending a one-time stipend (\$1000 for full time employees and \$500 for part time employees). Projected total one-time spend is \$7.6M.

The proposed resolution also calls for a reactivation of the Board's resolution passed on March 10, 2020 and suspended on January 5, 2021, "Transitioning to a New Employee Compensation System." This resolution provides conditions for implementing a new employee compensation system that progressively moves toward a regionally-competitive pay for all employees.

President Ray read the proposed Resolution.

Staff answered questions.

Board comments.

ORIGINAL - Motion

Member Leung moved, Member Hanson seconded to approve the ORIGINAL motion that the Board of Education review and approve the authorization of a one-time employee stipend and reactivate previously suspended resolution, "Transitioning to a New Employee Compensation System," to be modified for the 2022-2023 school year.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

Board of Education Reports

24. President Report

RECOMMENDATION: Information only.

President Ray advised the following:

- October 7, 2021 at 7:00 p.m. Bridge Program Graduation for Classes of 2020 and 2021
- September 30, 2021 at 10:00 a.m. Agenda Planning
- September 30, 2021 at 5:00 p.m. Building the Dream Event
- October 12, 2021 Study Session: Academic Excellence and Safe, Positive Climate and Culture

President Ray commented on new leadership throughout the District.

25. Vice President Items

RECOMMENDATION: Information only.

Vice President Holtzmann thanked the community and the Hilltop Social Club for the Hilltop School House that celebrated its 100th anniversary.

26. Director Items, Board Committee and Liaison Reports

RECOMMENDATION: Information only.

- Attachment #1: DAC 09.16.21 Agenda
- Attachment #2: DAC 08.19.21 Minutes Draft
- Attachment #3: Equity Advisory Council Agenda Sept 8 2021
- Attachment #4: FOC 09.23.2021 Agenda
- Attachment #5: FOC 06.10.21 Minutes Draft
- Attachment #6: FOC 2021-2022 FOC Member Nominations
- Attachment #7: MBOC 09.22.21 Agenda
- Attachment #8: MBOC 06.23.21 Minutes Draft
- Attachment #9: BOCES 9-28-21 Agenda
- Attachment #10: BOCES Minutes from the June 8, 2021 meeting
- Attachment #11: BOCES Minutes from the June 30, 2021 special meeting
- Attachment #12: BOCES Executive Director Report
- Attachment #13: BOCES Summary of Financial Statements
- Attachment #14: BOCES Management Summary
- Attachment #15: BOCES Balance Sheet (through 8/31/21)
- Attachment #16: BOCES Balance Sheet - Prior Year Comparison (through 8/31/21)
- Attachment #17: BOCES Profit & Loss Budget vs. Actual (through 8/31/21)
- Attachment #18: BOCES Profit & Loss - Prior Year Comparison (through 8/31/21)

Board Committees: Board/Superintendent Linkage 1.0; Executive Limitation 1.8:
District Accountability Committee (Ciancio-Schor, Meek)
Fiscal Oversight Committee (Graziano, Leung)
Long Range Planning Committee (Holtzmann, Meek)
Mill/Bond Oversight Ad Hoc Committee (Graziano, Ciancio-Schor)
Student Advisory Group (Leung, Ray)

District/Parent Committees:

The Foundation for Douglas County Schools (Hanson)
Douglas County Safety Committee (Ray, Hanson)
Douglas County Special Education Advisory Committee (Ray)
Douglas County Gifted Education Advisory Committee (Holtzmann)
Rocky Mountain School of Expeditionary Learning (Holtzmann)
Parent and Family Engagement (Leung) Equity Committee (Ray)

External Groups and Committees:

Colorado Association of School Boards Delegate (Holtzmann)
Douglas County Youth Initiative (Graziano, Meek)
Government Relations (Leung)
Partnership of Douglas County Governments (Holtzmann, Ray)
Talent Pipeline Douglas County and Castle Rock Collaborative Campus (Graziano, Ray)

Director Meek thanked the students for their engagement during the Legislative Tour on September 23, 2021.

Director Leung thanked the Special Education department for the recent parent engagement sessions.

Director Graziano reported on the Mill and Bond Oversight Ad Hoc Committee.

Adjournment

27. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Member Graziano moved, Member Holtzman n seconded to approve the ORIGINAL motion that the Board of Education adjourns the meeting.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

President Ray adjourned the regular session of the Board of Education at 10:04 p.m.

The next Board of Education Study Session is scheduled for Tuesday, October 12, 2021 at 5:00 p.m.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: https://www.youtube.com/watch?v=VRFYNo7p_5U&list=PLyjVvMhp58liz3QmZQeX7QUKKhYfNu4Rb&index=1&t=9224s

Supporting document(s) attached to the agenda items may be viewed by accessing the following link: <https://eboard.dcsdk12.org/>

David Ray
Board of Education President

ATTEST

Susan Meek
Board of Education Secretary

Unofficial Minutes