

HOPE Online Learning Academy Co-Op Automatic Waivers & Replacement Plans

*Use the addendum template below to list **automatic waiver(s)** from policy and rule and the related replacement plans that the charter school is requesting.*

Automatic district waivers still require a developed plan, process, or policy on record. DCSD has streamlined this process with its “Automatic Waiver Request Template” document. This document allows charter schools to reference their replacement policy using existing material (e.g., Staff or Student Handbook, Application, Policy Handbook, etc.). This process is not intended to be exhaustive, rather it aims to help protect the autonomy of the charter school.

Contact Information
School Name: HOPE Online Learning Academy Co-Op
School Address (mailing): 9780 Pyramid Court, Suite 100, Englewood, CO 80112
Charter School Waiver Contact Name: Heather O’Mara
Charter School Waiver Contact’s Phone Number: 720.402.3000
Charter School Waiver Contact’s Email: heather.omara@hopeonline.org

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process
Policy Citation and Title BBBE Unexpired Term Fulfillment_Vacancies 06.18.19
Replacement Plan, Process or Policy Link: This policy is covered in Section 2.6 of the HOPE Online Learning Academy Co-Op By-Laws .

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:[BCB School Board Member Conflict of Interest 06.18.19](#)

Replacement Plan, Process or Policy Link: This policy is covered in Article IV of the HOPE Online Learning Academy Co-Op [By-Laws](#) and [HOPE Board Policy HE-001 Conflict of Interest Policy](#)

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[BE School Board Meetings 06.18.19](#)

[BEAA Electronic Participation in School Board Meetings \(Special Meetings Only\) 06.18.19](#)

Replacement Plan, Process or Policy Link: This policy is covered in Article III of the HOPE Online Learning Academy Co-Op [By-Laws](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:[BEDA Notification of School Board Meetings 06.18.19](#)

Replacement Plan, Process or Policy Link: This policy is covered in Article III of the HOPE Online Learning Academy Co-Op [By-Laws](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:[BEDH Public Participation at School Board Meetings 06.18.19 \(1\)](#)

Replacement Plan, Process or Policy Link: HOPE’s meeting notice, posted on its website and at the District, contains the following instructions: “Members of the public interested in attending, in person or by conference call, must email Heather O’Mara at Heather.OMara@hopeonline.org for meeting information 24 hours prior to meeting start time.”

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:
[BG Policy Process 04.02.2019](#)
[BG_E Policy Process Delegation of District Policy 04.02.19](#)

Replacement Plan, Process or Policy Link: This policy is covered in Article II of the HOPE Online Learning Academy Co-Op [By-Laws](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:[ECD Custodial Services 09.02.03](#)

Replacement Plan, Process or Policy Link: HOPE Online manages its own custodians and maintenance staff, and therefore does not fall under the operational duties of the DCSD’s Director of Operations and Maintenance quoted in this policy.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[EDB Maintenance and Control of Materials and Equipment 09.02.03](#)

[EDB-R Maintenance and Control of Materials and Equipment 09.02.03](#)

Replacement Plan, Process or Policy Link: HOPE Online is responsible to deliver curriculum identified in the charter application and to update and monitor that curriculum as appropriate. This process is focused at the school level, therefore the direct involvement of the District School Board in this curriculum, development, or materials as indicated in these policies should be waived.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[EEAA Transportation Eligible Students 08.13.2020](#)

[EEAC School Bus Scheduling and Routing 09.02.03](#)

[EEAC-R School Bus Scheduling and Routing 02.09.09](#)

[EEAF Special Use of School Buses 09.02.03](#)

[EEAFB Use of School Buses by Community Groups 09.02.03](#)

[EEAFB-R Use of School Buses by Community Groups Regulation 09.02.03](#)

Replacement Plan, Process or Policy Link: HOPE Online families are responsible for their own transportation to or from a learning site. These policies relate to Transportation Services of students coming to and from school, therefore they are not practical policies for HOPE Online and should be waived.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title: [GBEBA Staff Dress Code 06.09.2020](#)

Replacement Plan, Process or Policy Link: HOPE Online does not disagree with and is generally in alignment with these DCSD policies, but HOPE Online manages its own work agreements and employee expectations for its staff in its [Employee Handbook](#) (“Dress and Personal Grooming” on p. 24) and [HOPE Board Policy HE-002 Employee Dress Code](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[GBEF STAFF TELECOMMUTING AND REMOTE WORK 11.16.2020](#)

[GBEF-E TEMPORARY TELECOMMUTING AND REMOTE WORK AGREEMENT 11.16.2020](#)

Replacement Plan, Process or Policy Link: HOPE Online does not disagree with and is generally in alignment with these DCSD policies, but HOPE Online manages its own work agreements and employee expectations for its staff in its [Employee Handbook](#) (“Working from Home” on p. 21).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[GBI Electronic Email 08.05.03](#)

Replacement Plan, Process or Policy Link: HOPE Online manages its own work email and communications expectations in its Employee Handbook, per [HOPE Board Policy HE-003 Employee Computer and Internet Use Policy](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[GCKAA Teacher Displacement 06.09.2020](#)

[GCQA Instructional Staff Reduction in Force 06.09.2020](#)

[GCQA-R INSTRUCTIONAL STAFF REDUCTION IN FORCE 12.8.2020](#)

[GCQF Discipline, Suspension, Nonrenewal and Dismissal of Licensed Staff 06.09.2020](#)

[GDA SUPPORT STAFF POSITIONS 12.08.2020](#)

[GDDB Support Staff Supplementary Pay/Overtime Overtime and Compensatory Time 12.08.2020](#)

[GDG Part-Time and Substitute Support Staff Employment 12.08.2020](#)

[GDQB Resignation of Support Staff 12.8.2020](#)

Replacement Plan, Process or Policy Link: HOPE Online does not fundamentally disagree with any of these DCSD Employment policies, including their language and intent. HOPE Online does not have matching policies to replace these individually but HOPE Online is responsible for its own work agreements with its employees where expectations are communicated in its [Employee Handbook](#) (“Compensation” on p. 17-18).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[GCN-R-1 Evaluation Regulation Process 12.03.15](#)

[GCO Evaluation of Licensed Personnel 06.09.2020](#)

Replacement Plan, Process or Policy Link: HOPE Online does not fundamentally disagree with any of these DCSD Employment policies, including their language and intent. HOPE Online does not have matching policies to replace these individually but HOPE Online is responsible for its own work agreements with its employees. HOPE Online follows the evaluation process outlined in its [charter application](#) (pg. 8-9).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[IGA Curriculum Development 05.2012](#)

[IGA-E District Course Proposal Form 11.07.18](#)

[IGA-E-1 District Concurrent Enrollment Program Proposal 11.07.18](#)

[IGA-R Curriculum Development 11.07.18](#)

Replacement Plan, Process or Policy Link: HOPE Online is responsible to deliver curriculum identified in the charter application and to update and monitor that curriculum as appropriate. This process is focused at the school level, therefore the direct involvement of the District School Board in this curriculum, development, or materials as indicated in these policies should be waived.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[IJ Textbook and Instructional Materials Selection and Adoption 07.15.14](#)

[IJ-E Textbook and Instructional Materials Selection and Adoption Request Checklist 03.06.19](#)

[IJ-E-1 Proposal to Adopt a Textbook 03.2019](#)

[IJ-E-2 Novel_Book-Length Work Proposal 03.2019](#)

[IJ-E-3 District Initiated Textbook required curriculum materials adoption proposal 7.2020](#)

[IJ-R Procedures for Reviewing and Recommending Textbooks and Instructional Materials 03.06.19](#)

Replacement Plan, Process or Policy Link: HOPE Online is responsible to deliver curriculum identified in the charter application and to update and monitor that curriculum as appropriate. This process is focused at the school level, therefore the direct involvement of the District School Board in this curriculum, development, or materials as indicated in these policies should be waived.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[IJA Selection of Controversial Learning Resources 05.2012](#)

[IJA-E-3 Guest Speaker Permission Form 05.2012](#)

[IJA-R Selection of Controversial Learning Resources 05.2012](#)

[IJB Instructional Use of Media Resources 05.2012](#)

[IJB-R Instructional Use of Media Resources 05.2012](#)

[IJC Instructional Resources 09.15.15](#)

[IJL Library Materials Selection and Adoption 05.2012](#)

Replacement Plan, Process or Policy Link: HOPE Online recognizes and supports the need and intent in the above-listed policies. HOPE Online is responsible to deliver curriculum identified in the charter application and to update and monitor that curriculum as appropriate. HOPE's Director of Curriculum reviews all Learning Resources with Instructional Staff, Curriculum vendors and Learning Site partners annually. This process is focused at the school level, therefore the direct involvement of the District School Board in HOPE's Learning Resources, Guest Speakers, Media Resources or Library Materials, as indicated in these policies, should be waived.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title: [IJOA Field Trips and Excursions 11.28.05](#)

Replacement Plan, Process or Policy Link: HOPE Online manages its own Field Trips as it manages its own Liability and Risk Management, and so requires its own policies and procedures: [Field Trip Request Form](#), Field Trip Permission Form (for parents) in [English](#) and in [Spanish](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:
[IKA District Assessment Policy 11.11.15](#)

Replacement Plan, Process or Policy Link: HOPE participates in all federally and state mandated testing according to DCSD policy. HOPE local assessments meet the intent of the district policy using curriculum and assessment tools that differ from the district. HOPE's Assessment Plan for the 22-23 School Year may be accessed [here](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:
[IKAB Student Progress Reports to Parents-Guardians and Students 01.28.08](#)
[IKAB-R-1 Student Progress Reports to Parents and Students 01.26.08](#)

Replacement Plan, Process or Policy Link: HOPE Online provides student progress reports to parents according to its own procedures.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[IKF-R-1 Diploma and Graduation Requirements 10.27.16](#)

[IKF-R-2 Middle School and High School Credit Policy 10.27.16](#)

[IKF-R-3 Graduation Competencies \(beginning with the Class of 2021\) 05.07.2020](#)

[IKF-R-4 High School Grading and Transcripts 12.21.17](#)

[IKFA Early Graduation 04.20.04](#)

[IKFB Community Service 09.03.13](#)

[IKFC Physical Education Waiver 07.19.16](#)

[IKFC-E Physical Education Waiver Application Form 07.19.16](#)

Replacement Plan, Process or Policy Link: HOPE Online governs its own diploma and graduation requirements, as outlined in its [Parent and Student Handbook](#) (pages 9-10). In addition, HOPE's Revised [Graduation Pathways](#) were approved by the Board on November 11, 2021 and HOPE's Revised [Weighted Grade Plan](#) was presented to the Board on May 12, 2022.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[IMBB Exemptions From Required Instruction 01.17.06](#)

[IMBB-R Exemptions From Required Instruction 01.17.06](#)

Replacement Plan, Process or Policy Link: HOPE has its own graduation requirements, and procedures related to exemptions from required instruction. Refer to its [Parent and Student Handbook](#) (pages 8-9).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:[JICC-R-3 Bus Passes 06.03.08](#)

Replacement Plan, Process or Policy Link: HOPE Online families are responsible for their own transportation to or from a learning site. This policy relates to Bus Passes for students coming to and from school, therefore it is not a practical policy for HOPE Online and should be waived.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:[JICEA Student Publications 11.17.09](#)

Replacement Plan, Process or Policy Link: HOPE Online is responsible to deliver curriculum identified in the charter application and to update and monitor that curriculum as appropriate. This process is focused at the school level, therefore the direct involvement of the District School Board in HOPE's Student Publications, as indicated in this policy, should be waived.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:[JIHA Student Possession and Use of Portable Electronic Devices \(Including Cellular Phones\) 05.21.13 \)](#)

Replacement Plan, Process or Policy Link: HOPE Online will meet the intent of this policy but govern its own policies regarding student use of electronic devices as outlined in its [Parent and Student Handbook](#) (pg. 8).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:[JJA Student Organizations \(Secondary Schools\) 10.21.03](#)

Replacement Plan, Process or Policy Link: HOPE Online is responsible to deliver curriculum identified in the charter application and to update and monitor that curriculum as appropriate. This process is focused at the school level, therefore the

direct involvement of the District School Board in HOPE's Student Organizations, as indicated in this policy, should be waived.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:[JJJ Interscholastic Athletics](#)

Replacement Plan, Process or Policy Link: HOPE Online will meet the intent of this policy but HOPE does not participate in CHSAA (Colorado High School Activities Association). Although HOPE offers a sports and activities program to develop teamwork in students and teach them the importance of rules and regulations, HOPE's program is recreational and is more like intramurals rather than interscholastic sports. Note that, per state law, HOPE students are allowed to participate in CHSAA at their local school.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:[JK Student Discipline 11.27.18](#)

Replacement Plan, Process or Policy Link: HOPE Online will meet the intent of this policy but govern its own policies regarding student discipline as outlined in its [Parent and Student Handbook](#) (pg. 8) and per HOPE Board Policies: [HS-002 HOPE Student Conduct](#), [HS-012 Student Discipline](#), [HS-013 Student Suspension and Expulsion](#) and [HS-014 Discipline of Habitually Disruptive Students](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[JQ Student Fees 04.15.14](#)

~~[JQ-E Field Trip Calculator Appendix B 18-19](#)~~

[JQE-E Student Fees Appendix A FY 2020-2021](#)

[JQ-R Student Fees Regulation 02.08.18](#)

Replacement Plan, Process or Policy Link: HOPE Online manages its own student fees and field trip costs. All student fees must be reviewed and approved for each Learning Site at the beginning of the year. This may include school supplies, uniform shirts or sports participation. Prices depend on the event however, HOPE strives to keep costs as low as possible and most events are free to students and sports only cost \$10 per student to participate.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:[JRCB-R-1 Educational Research 12.21.17](#)

Replacement Plan, Process or Policy Link: HOPE Online will support Educational Research as it sees fit to best support its community.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[KF Community Use of School Facilities 03.16.04](#)

[KF-R-1 Community Use of School Facilities 04.03.13](#)

[KFA Use of School Facilities for Telecommunications Equipment 12.05.00](#)

Replacement Plan, Process or Policy Link: HOPE Online complies with the intent of these policies, but is responsible for and manages the use of its facilities at the school level, therefore these policies should be waived.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[KHB Advertising in the School District and Revenue Enhancements 02.02.99](#)

[KHB-R Advertising in the School District and Revenue Enhancements 01.17.06](#)

[KHC Distribution Of Non-District Related Materials 02.16.10](#)

[KHC-E Distribution of Non-District Materials Sample Letter 09.27.18.](#)

[KHC-R Distribution of Non-District Material Non Profit Organizations 02.16.10](#)

Replacement Plan, Process or Policy Link: HOPE Online complies with the intent of these policies, but is responsible for and manages all advertising and distribution of materials as it sees fit to best support its community.