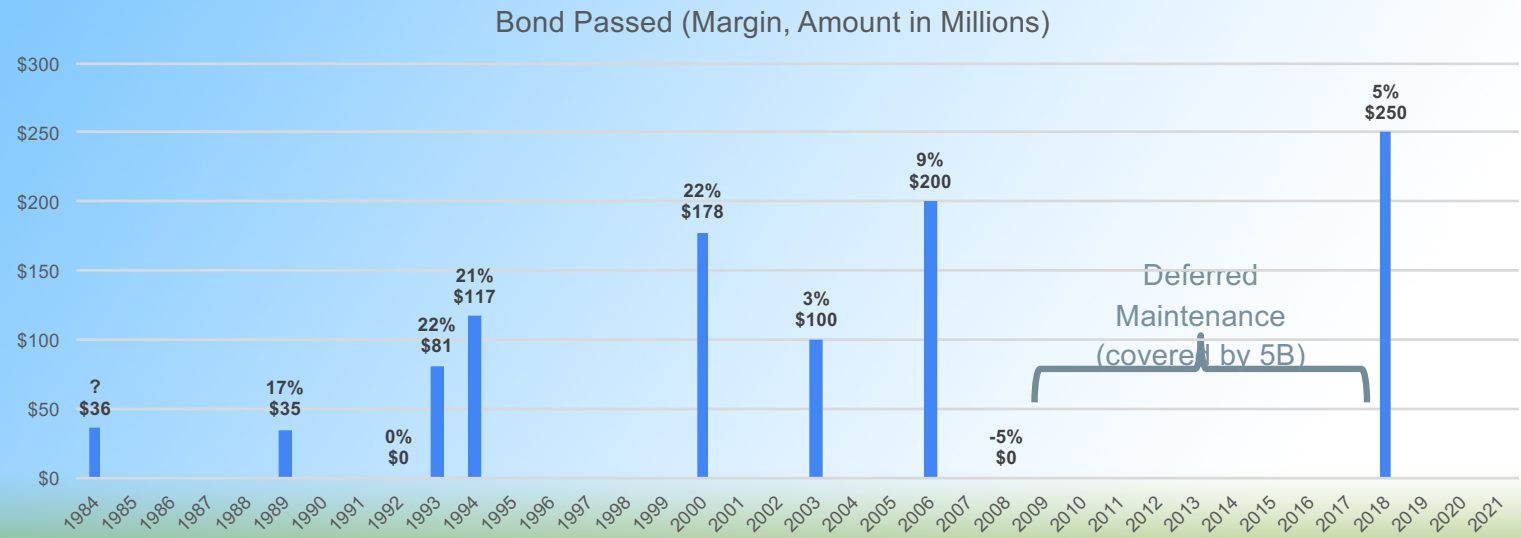
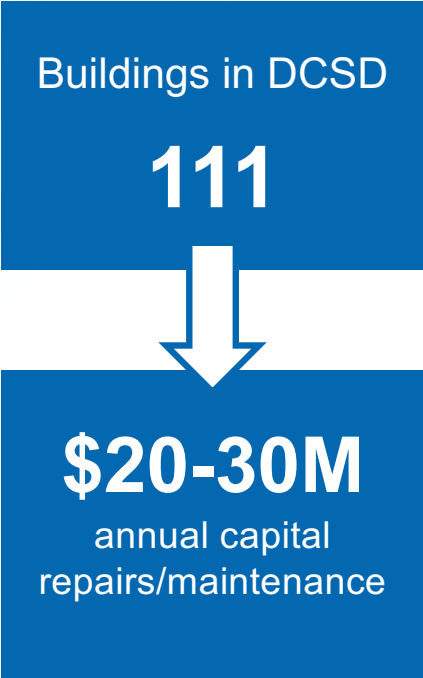


# Bond (Capital Needs) History

- Bond elections provide money for construction and maintenance
- Maintenance costs (capital repairs) going forward are unfunded

Last New DCSD  
Neighborhood School Built  
**2010**



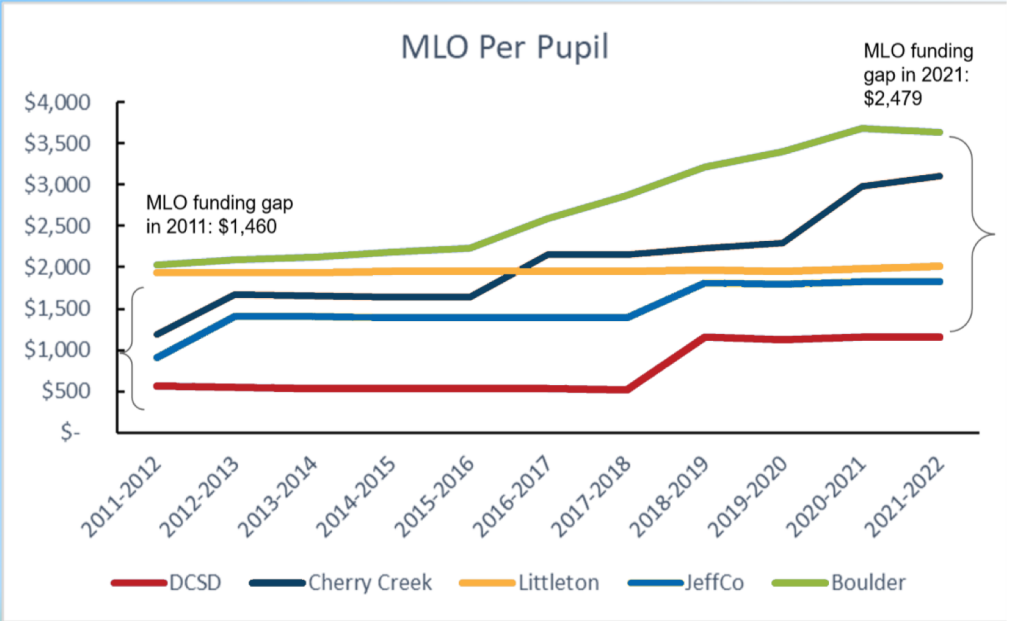
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Source: [DCSD 2021-2022 Master Capital Plan](#) and [2/8/22 DCSD Priority Capital Needs Presentation to the BoE](#)

# MLO (Ongoing Funding) History

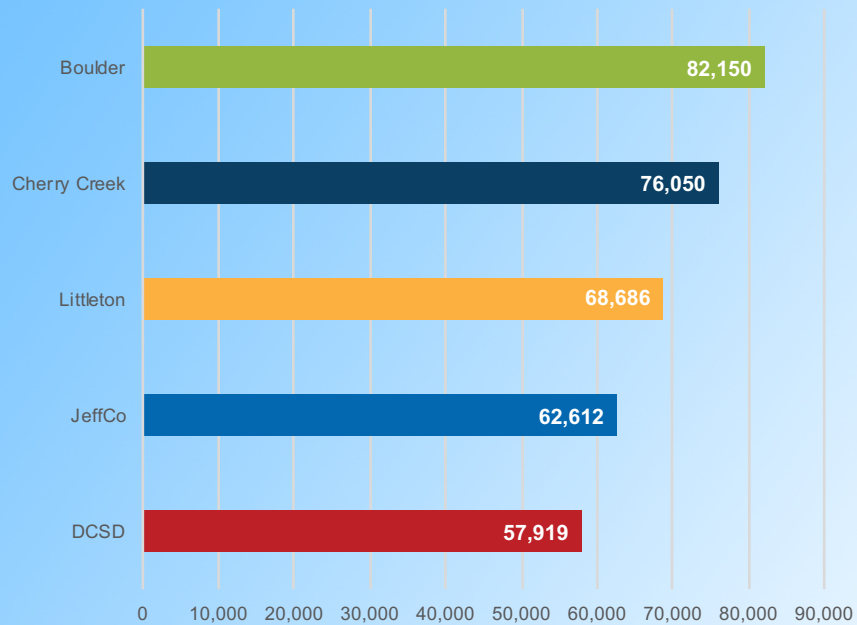
- Districts can increase funding up to 25% with locally-approved Mill Levy Overrides.
- Other district MLOs increased over the last decade (to 25%) and are outpacing DCSD (at 12%) in salaries and programming for students.
- The impact of a fixed MLO diminishes over time.

DCSD MLO as a % of School Finance Act \$  
**12%**  
 Cherry Creek School District  
**25%**



**FACT:**  
 Cherry Creek receives \$1,951 more per student in MLO over DCSD.  
 At DCSD's student count, this equates to more than \$94 million annually.

## Average Teacher Salary 2021-22



It's not just teachers...

**Assistant  
Principals  
starting salary:**

**10%-12%  
Below market**

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Source: <https://www.cde.state.co.us/cdereval/rvaveteachsalinks> and  
[CDE Principal and Assistant Principal Average Salary by District](#)

## Support Staff Pay (2021-2022 examples)

**Campus Security  
Specialist**  
starting salary:  
**\$15/hour**

**Educational  
Assistant**  
starting salary:  
**\$12.81/hour**



\$19.20/hr



\$19.00/hr



\$17.03/hr



\$16.50/hr

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Source: DCSD Compensation Market Analysis and Individual School District and Company Websites