

DCSD Waiver Request Template for Charter Schools

Use the template below to list the *non-automatic waiver(s)* from policy and rule and the related replacement plans that the charter school is requesting.

Contact Information
School Name: Parker Core Knowledge
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Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan
Policy Citation and Title: ADB - Educational Equity
Rationale: Parker Core Knowledge (PCK) strives to ensure that every child has equal access to opportunities and the resources they need to meet their individual potential to the best of their abilities, ambition and effort, consistent with the principles below, the school's mission, and long-standing policies and procedures. PCK seeks to ensure the needs of our unique and diverse population of students, staff, and families are met.
Replacement Plan: Please see the Parker Core Knowledge Equal Access to Educational Opportunities Policy .
Financial Impact: Parker Core Knowledge anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1 (DCSD). PCK must operate its own budget and the cost of employing staff and maintenance of its own physical plant which has been included in that budget, but therefore prefers local control with respect to this district policy in following its own policies.

How the Impact of the Waivers Will be Evaluated: The school principal in collaboration with the PCK Board of Directors will continue to monitor the school's climate, culture, and practices as they relate to the Equal Access to Educational Opportunities Policy.

Expected Outcome: PCK administrators will ensure that every student has equal access opportunities and access to meet his/her individual potential.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title: [ADF - Student Wellness](#)

Rationale: Parker Core Knowledge (PCK) understands the importance of giving students the knowledge, resources, and skills they need to live healthy lives combined with a host of functional fitness skills to support an active lifestyle. PCK will ensure the health and wellness of each individual student through comprehensive physical and social/emotional pathways.

Replacement Plan: Please see the Parker Core Knowledge [Student Health and Wellness Policy](#)

Financial Impact: Parker Core Knowledge anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1 (DCSD). PCK will care for its students within the scope of the community, and therefore prefers local control with respect to this district policy in following its own policies.

How the Impact of the Waivers Will be Evaluated: The school principal in collaboration with the PCK Board of Directors will continue to monitor the health and wellness of students through staff and parent surveys and community collaboration.

Expected Outcome: PCK administrators will ensure that students have access to curriculum, healthy choices, and physical activity that promote health and wellness among students.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title:

[DB-Annual Budget](#)

[DFA - Cash Management and Investment Policy](#)

[DFA-R Cash Management and Investment Regulation](#)

[DG Banking Services Deposit of Funds Authorized Signatures and Check Writing](#)

[DG-R Banking Services \(and Deposit of Funds\) Regulation](#)

[DJ District Purchasing](#)

[DJ-R Purchasing Procedures](#)

[DJA Purchasing Authority](#)

Rationale:

PCK is responsible for its own fiscal management and budgeting, based on similar policies, with minor variants. DCSD has assurance of financial oversight in our annual audit.

Replacement Plan: These policies are governed by the PCK Board of Directors as set forth in the Board of Directors:

[Annual Budget Policy](#)

[Cash Management and Investment Regulation](#)

[Banking Services, Deposit of Funds Regulation, Authorized Signatures, and Check Writing](#)

[School Purchasing](#)

[Purchasing Procedures](#)

[Purchasing Authority](#)

Financial Impact: Parker Core Knowledge anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1. PCK must operate its own budget and the cost of employing staff and maintenance of its own physical plant which has been included in that budget, but therefore prefers local control with respect to this district policy in following its own policies.

How the Impact of the Waivers Will be Evaluated: Per Colorado State Statutes, PCK will complete an annual audit which is reported to the Douglas County School District.

Expected Outcome: As a result of these waivers, PCK will be expected to maintain its own policies in respect to these district policies, as it has done so previously.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title:

[DKC Employee Expense Authorization 08.28.16](#)

[DKC-R-1 Employee Expense Reimbursement Mileage Tolls and Parking 08.28.16](#)

[DKC-R-2 Employee Expense Reimbursement Travel Without Students 08.28.16](#)

[DKC-R-3 Employee Expense Reimbursement Travel With Students 08.28.16](#)

Rationale: Parker Core Knowledge is responsible for managing its own employees and fiscal budget. PCK has employee expense and reimbursement policies.

Replacement Plan: Parker Core Knowledge will monitor and approve purchases and expenses. Classroom and business purchases have to be approved in compliance with the PCK Staff Policy "Business Expense Reimbursement." Additional reimbursements, such as transportation, lodging, mileage, meals, parking, and tolls are covered under the PCK Staff policy "Travel Reimbursements", covered in the section "Employee Classifications, Hours, and Pay Schedules, section VI.

Please see [PCK Employee Handbook](#).

Financial Impact: Parker Core Knowledge anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1. PCK must operate its own budget and the cost of employing staff and maintenance of its own physical plant which has been included in that budget, but therefore prefers local control with respect to this district policy in following its own policies.

How the Impact of the Waivers Will be Evaluated: The impact of this waiver will be evaluated through annual audits of the PCK financials and through evaluation by the PCK Board of Directors.

Expected Outcome: PCK administration will retain autonomy to pay expenses and reimbursements in accordance with PCK Board of Directors approved practices.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title:

[DN School Properties Disposal Procedure 09.03.19](#)

[DN-R Property Disposal Procedure Regulation 07.15.14](#)

Rationale:The PCK Building Corporation retains the responsibility to establish procedures for disposal of the school's real and surplus property.

Replacement Plan: These policies are governed by the PCK Board of Directors policy [PCK Property Disposal Policy](#)

Financial Impact: Parker Core Knowledge anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1. PCK must operate its own budget and the cost of employing staff and maintenance of its own physical plant which has been included in that budget, but therefore prefers local control with respect to this district policy in following its own policies.

How the Impact of the Waivers Will be Evaluated: The impact of this waiver will be evaluated by PCK Board of Directors and school administration.

Expected Outcome: All surplus property will be disposed of in an appropriate and fiscally responsible manner.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[EBBA Prevention of Disease - Infection Transmission 12.17.2021](#)

[EBBA-R Prevention of Disease Infection - Transmission Regulation 10.16.2020](#)

Rationale: PCK Board of Directors will maintain vigilance over the spread of communicable diseases, as well as the longevity of absences and issues created thereof.

Replacement Plan: The school principal in collaboration with PCK Board of directors will use data presented by Douglas County Health Department and the Colorado Department of Public Health and Environment to determine the appropriate efforts to mitigate the transmission of communicable disease and infection. Please see PCK policy [Prevention of Disease and Infection Transmission](#)

Financial Impact: Parker Core Knowledge anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1 (DCSD). PCK will care for its students within the scope of the community, and therefore prefers local control with respect to this district policy in following its own policies.

How the Impact of the Waivers Will be Evaluated: Parker Core Knowledge school administration and Board of Directors will monitor student attendance, student illness, and the spread of any disease and/or infection in regards to the implementation of this policy.

Expected Outcome: Parker Core Knowledge will maintain a healthy and safe learning work environment while prioritizing student learning based on school specific data.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[EBCE School Closings and Cancellations 09.02.03](#)

[EBCE-R School Closings and Cancellations Regulation 09.02.03](#)

Rationale: Parker Core Knowledge will generally follow DCSD's weather related closures, delays, and early dismissals. PCK administration reserves the right to make final decisions

regarding school closures, early dismissals, and delays relating to health, safety, or welfare of students. Announcements will be made via PCK communication platforms.

Replacement Plan: These policies are governed by the PCK Board of Directors approved policy [4.2 Closure and Delays](#)

Financial Impact: Parker Core Knowledge anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1. PCK must operate its own budget and the cost of employing staff and maintenance of its own physical plant which has been included in that budget, but therefore prefers local control with respect to this district policy in following its own policies.

How the Impact of the Waivers Will be Evaluated: PCK administration will ensure total number of school days and hours are equal to or greater than to the minimum state requirements for both elementary and middle school students.

Expected Outcome: PCK will have sufficient days in school to ensure minimum state requirements are met.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title [EF - NUTRITION SERVICES AND THE NATIONAL SCHOOL LUNCH/BREAKFAST PROGRAMS](#)

Rationale: PCK is responsible for the management of vendors and approved contracts including nutritional services.

Replacement Plan: The Parker Core Knowledge Board of Directors and its designee will determine which vendors to work with.

Financial Impact: Parker Core Knowledge anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1. PCK must operate its own budget and the cost of employing staff and maintenance of its own physical plant which has been included in that budget, but therefore prefers local control with respect to this district policy in following its own policies. If PCK determines the DCSD School Lunch program to be the sole provider for the school, the financial impact will vary depending on the reimbursement rates from both the Federal Government and the State of Colorado.

How the Impact of the Waivers Will be Evaluated: PCK administration will continue to poll its community members to ensure a successful nutrition program is provided for school lunches. The PCK SAC will conduct these surveys annually.

Expected Outcome: PCK will have an appropriate and nutritious school lunch program for its students.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[FEH Supervision of Construction 08.19.03](#)

[FEH-R-1 Building and Site Modifications 12.07.17](#)

[FF Naming New Facilities 08.20.19](#)

[FF-R Naming New Facilities and Areas of Facilities 02.25.08](#)

Rationale: The PCK Operating Council and/or Building Corporation retain the authority regarding any contract, bidding, naming and/or awards necessary for construction inside or outside the PCK Facility.

Replacement Plan: The Parker Core Knowledge Board of Directors and its designee will determine which vendors to work with and supervise building projects. The approval of vendors and spending constraints are monitored by the PCK Board of Directors and school principal.

[School Purchasing](#)
[Purchasing Authority](#)

Financial Impact: Parker Core Knowledge anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1. PCK must operate its own budget and the cost of employing staff and maintenance of its own physical plant which has been included in that budget, but therefore prefers local control with respect to this district policy in following its own policies.

How the Impact of the Waivers Will be Evaluated: Parker Core Knowledge will use generally accepted building practices to ensure that contractors are qualified and provide appropriate bids to complete construction projects. Additionally, per Colorado State Statutes, Parker Core Knowledge will complete an annual audit which is reported to Douglas County School District.

Expected Outcome: PCK will maintain a safe environment with properly suited contractors, as well as providing a fiscally responsible school budget for construction projects and improvements.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[GBEE Employee Computer, Internet and Electronic Mail Use Rules 02.10.2020](#)

[GBEE-R Employee Computer and Internet Use Rules 12.10.2020](#)

Rationale: Parker Core Knowledge is responsible for the management of its own employees, technology, and internet.

Replacement Plan: These policies are governed by the PCK Board of Directors approved policy [Staff Use of the Internet and Electronic Communications Policy](#)

Staff members will be asked to read and acknowledge receipt of this policy yearly or during New Employee Orientation. This information will be kept with the PCK administration to show receipt of this policy.

Financial Impact: Parker Core Knowledge anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1. PCK must operate its own budget and the cost of employing staff and maintenance of its own physical plant which has been included in that budget, but therefore prefers local control with respect to this district policy in following its own policies.

How the Impact of the Waivers Will be Evaluated: The Parker Core Knowledge Board of Directors and school principal will monitor the implementation and adherence to this policy.

Expected Outcome: Parker Core Knowledge students, employees, and network will remain safe. Electronic devices will be provided by Parker Core Knowledge.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title [IKE - Promotion and Retention of Students](#)

Rationale: Parker Core Knowledge will use multiple student data points to analyze student need for advancement or retention.

Replacement Plan: This policy is governed by the PCK Board of Directors approved [Advancement and Retention Policy](#)

Financial Impact: Parker Core Knowledge anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1. PCK must operate its own budget and the cost of employing staff and maintenance of its own physical plant which has been included in that budget, but therefore prefers local control with respect to this district policy in following its own policies.

How the Impact of the Waivers Will be Evaluated: PCK administrators will continually monitor the progress of all students, the use of retention or advancement to support student development, and social-emotional impacts during a child's time at PCK.

Expected Outcome: Students will be placed in a grade level that is appropriate to grade level proficiency and will best support the student's social-emotional and academic success.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title [JH - Student Attendance](#)

Rationale: PCK will provide an attendance policy that will drive student attendance. PCK will use the resources available from the Douglas County School District to help maintain student attendance and follow state mandated guidelines.

Replacement Plan: This policy is governed by the PCK Board of Directors approved [Student Attendance Policy](#).

Financial Impact: Parker Core Knowledge anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1. PCK must operate its own budget and the cost of employing staff and maintenance of its own physical plant

which has been included in that budget, but therefore prefers local control with respect to this district policy in following its own policies.

How the Impact of the Waivers Will be Evaluated: PCK administrators will monitor school performance and attendance data and report this to the PCK Board of Directors.

Expected Outcome: Student attendance will maintain acceptable levels per state law.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title [JICA - Student Dress](#)

Rationale: The PCK Board of Directors will maintain a dress code for all students kindergarten through 8th grade.

Replacement Plan: This policy is governed by the PCK Board of Directors approved [Parker Core Knowledge Student Dress Code](#).

Financial Impact: Parker Core Knowledge anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1. PCK must operate its own budget and the cost of employing staff and maintenance of its own physical plant which has been included in that budget, but therefore prefers local control with respect to this district policy in following its own policies.

How the Impact of the Waivers Will be Evaluated: PCK school administrators will maintain a dress code policy for the school. This policy will be regularly examined by both the Board of Directors and the School Accountability Committee (SAC).

Expected Outcome: PCK will maintain a dress code policy for its students. This dress code will help maintain the culture of the school community and promote school pride.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title [JLCC - Communicable Diseases and Long-Term Illness](#)

Rationale: PCK board of Directors will maintain vigilance over the spread of communicable diseases, as well as the longevity of absences and issues created thereof.

Replacement Plan: This policy is governed by the PCK Board of Directors approved [PCK Communicable Diseases and Long-Term Illness](#)

Financial Impact: Parker Core Knowledge anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1. PCK must operate its own budget and the cost of employing staff and maintenance of its own physical plant which has been included in that budget, but therefore prefers local control with respect to this district policy in following its own policies.

How the Impact of the Waivers Will be Evaluated: PCK administration will collect, analyze, and maintain data that is pertinent to this policy.

Expected Outcome: PCK will maintain a healthy community including students, teachers, and school staff.

Non-Automatic Waivers: Policy Description and Rationale and Replacement Plan

Policy Citation and Title

[KE Public Complaints 05.2012](#)

[KEC Public Complaints About Learning Resources 05.2012](#)

[KEC-E Citizens Request for Reconsideration of Learning Resources](#)

[KEC-R Public Complaints About Learning Resources 05.12](#)

Rationale: Grievances will follow policy as set by the PCK Board or Directors. Further, the PCK's Board of Directors will handle its own complaints pertaining to learning resources/curriculum.

Replacement Plan: These policies are governed by the PCK Board of Directors approved [Grievance Policy for Parents.](#)

Financial Impact: Parker Core Knowledge anticipates that the requested waivers will have no financial impact upon the Douglas County School District Re 1. PCK must operate its own budget and the cost of employing staff and maintenance of its own physical plant which has been included in that budget, but therefore prefers local control with respect to this district policy in following its own policies.

How the Impact of the Waivers Will be Evaluated: All grievances will go through the proper chain and be reported as per all applicable state and federal laws.

Expected Outcome: PCK will maintain transparency and ethical conduct with each and every community member.