



Board of Education  
Minutes  
Special Board Meeting  
Tuesday, March 29, 2022

Available seating is contingent on room capacity restrictions and provided on a first-come basis or lottery system, if necessary. Community members can also view this meeting via livestream via YouTube.

Call to Order and Roll Call

1. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

The special meeting of the Board of Education of Douglas County School District Number RE-1 was called to order by President Peterson at 5:00 p.m.

BOARD MEMBERS PRESENT: Hanson, Myers, Peterson, Williams, Winegar (remote)

EXCUSED ABSENCE: Meek, Ray

ALSO IN ATTENDANCE: Deputy Superintendent Abner, Deputy Superintendent Hiatt, Chief Technology Officer Blair, Administrative Assistant DeVol

Pledge of Allegiance

2. Pledge of Allegiance

Acceptance of Agenda

3. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the Agenda as presented.

ORIGINAL - Motion

Member Williams moved, Member Myers seconded to approve the ORIGINAL motion that the Board of Education approves the Agenda as presented.

Hanson, aye; Myers, aye; Peterson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion carried 5 - 0.

Public Comment

4. Public Comment

RECOMMENDATION: Information only.

- Attachment #1: Public Comment Roster

Please focus comments on Agenda Item #6: Approval of Superintendent Contract. Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Christa Gilstrap, Highlands Ranch resident, provided comment regarding the superintendent contract
- Amity Wicks, Highlands Ranch resident, provided comment regarding superintendent candidate
- Allyson Kulinski, Parker resident, provided comment regarding the superintendent
- Kelly Mayr, Highlands Ranch resident, provided comment regarding district direction
- Robert Marshall, Highlands Ranch resident, provided comment regarding the Board
- Katie Barrett, Castle Rock resident, provided comment regarding the Superintendent contract
- Jennifer Iversen, Castle Pines resident, provided comment regarding the superintendent
- Sara Wu, Castle Rock resident, provided comment regarding wasting public funds
- Judy Brannberg Littleton resident, provided comment regarding the Superintendent Contract
- Barry Brannberg, Littleton resident, comments read by Judy Brannberg regarding superintendent contract
- Luke Johnson, Highlands Ranch resident, provided comment regarding superintendent contract
- Tricia Ackerman, Parker resident, provided comment regarding the superintendent
- Gary Colley, Parker resident, provided comment regarding accountability
- Tiffany Baker, Highlands Ranch resident, provided comment regarding the superintendent
- Lucy Squire, Highlands Ranch resident, provided comment regarding the superintendent contract
- Lloyd Guthrie, Littleton resident, provided comment regarding the Board
- Carolyn Williamson, Parker resident, comments read by Eiko Browning, regarding the superintendent
- Eiko Browning, Highlands Ranch resident, provided comment regarding neighborhood schools
- Tracie Jones, Parker resident, provided comment regarding the Board
- Kristen Weiland, Parker resident, provided comment regarding the Board
- Jessica Metzler, Parker resident, provided comment regarding the superintendent
- Cindi Thompson, Highlands Ranch resident, provided comments on behalf of a teacher regarding the Board
- Tiffani Wilson, Parker resident, provided comment regarding the superintendent
- Chad Cox, Castle Rock resident, provided comment regarding the superintendent contract
- Tina De Los Santos, Parker resident, provided comments regarding the superintendent
- Rachelle Payne, Highlands Ranch resident, provided comment regarding funds for appeal of lawsuit
- Meggan Dahlgren, Highlands Ranch resident, provided comment regarding the superintendent contract
- Denice Dirks, Parker resident, provided comment regarding the superintendent

Convene in Executive Session (a closed session)

5. Convene in Executive Session (a closed session)

RECOMMENDATION: That the Board of Education convenes in Executive Session (a closed session) for purposes of holding conference with the District's attorney(s) to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b), including conferences to receive legal advice on specific legal questions concerning the interpretation of superintendent contract provisions and approval of a superintendent contract.

The Board may hold an executive session for considering limited matters, including: Real Estate matters e.g. the purchase, acquisition, lease, transfer or sale of real, personal or other property pursuant to C.R.S. § 24-6-402(4) (a); to hold conference with the Board's attorney to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b); matters required to be kept confidential by federal or state law or rules and regulations pursuant to C.R.S. § 24-6-402(4) (c); to be advised on specialized details of security arrangements and investigations pursuant to C.R.S. § 24-6-402(4) (d); to determine positions relative to matters that are or will be subject to contract negotiations, developing strategy for those negotiations, and instructing negotiators, pursuant to C.R.S. § 24-6-402(4) (e); personnel matters, including actions, updates, and Superintendent recommendations involving individual employees, pursuant to C.R.S. § 24-6-402(4) (f); to consider documents protected by non-disclosure provisions of Colorado Open Records Act pursuant to C.R.S. § 24-6-402(4) (g); and/or to be advised on individual student matters, where public disclosure would adversely affect the person or persons involved, pursuant to C.R.S. § 24-6-402(4) (h).

ORIGINAL - Motion

Member Hanson moved, Member Myers seconded to approve the ORIGINAL motion that the Board of Education convenes in Executive Session (a closed session) for purposes of holding conference with the District's attorney(s) to receive legal advice on specific legal questions, pursuant to C.R.S. § 24-6-402(4) (b), including conferences to receive legal advice on specific legal questions concerning the interpretation of superintendent contract provisions and approval of a superintendent contract.

Hanson, aye; Myers, aye; Peterson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 0. The motion carried 5 - 0.

Executive Session Attendance: Hanson, Myers, Peterson, Williams, Winegar, Outside Legal Counsel Kristin Edgar.

Executive Session Time: 6:19 p.m.

Executive Session Concluded: 7:00 p.m.

President Peterson reconvened the Special Board Meeting at 7:10 p.m.

Director Meek entered the meeting remotely.

Study/Action Items

6. Approval of Superintendent Contract

RECOMMENDATION: That the Board of Education approve the Superintendent Contract as presented.

- Attachment #1: Superintendent Contract

Board discussion.

Director Williams suggested two (2) edits to the contract:

- Section 4 correct the numbering of the duplicate 4.4 to 4.5
- Section 8.1 change the word "Board" to "District" in the first sentence

Director Hanson suggested discussion on the employment term of the contract and administrative licensing.

Board discussion.

AMENDED - Motion

Member Williams moved, Member Hanson seconded to approve the AMENDED motion to amend the contract as follows:

- Section 1.1 change the dates to March 31, 2022 to June 30, 2025
- Section 4 correct the numbering of the duplicate 4.4 to 4.5
- Section 8.1 change the word "Board" to "District" in the first sentence

Hanson, aye; Meek, nay; Myers, aye; Peterson, aye; Williams, aye; Winegar, nay.

Upon a roll call vote being taken, the vote was: Aye: 4 Nay: 2. The motion carried 4 - 2.

AMENDED - Motion

Member Hanson moved, Member Myers seconded to approve the AMENDED motion that the Board of Education approve the Superintendent contract as amended.

Hanson, aye; Meek, nay; Myers, aye; Peterson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 5 Nay: 1. The motion carried 5 - 1.

Adjournment

#### 7. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Member Williams moved, Member Myers seconded to approve the ORIGINAL motion that the Board of Education adjourns the meeting.

Hanson, aye; Meek, aye; Myers, aye; Peterson, aye; Williams, aye; Winegar, aye.

Upon a roll call vote being taken, the vote was: Aye: 6 Nay: 0. The motion carried 6 - 0.

President Peterson adjourned the Special Board Meeting of the Board of Education at 7:40 p.m.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link: <https://www.youtube.com/watch?v=amU1GOhwqD8&list=PLyjVvMhp58liz3QmZQeX7QUKKhYfNu4Rb&index=5>

Supporting document(s) attached to the agenda <https://douglas.ic-board.com>

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Mike Peterson  
Board of Education President

ATTEST

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Becky Myers  
Board of Education Secretary

Unofficial Minutes