

## DCS Montessori Charter School Automatic Waivers Rationale

Automatic district waivers still require a developed plan, process, or policy on record. DCSD has streamlined this process with this “Automatic Waiver Request Template” document. This document allows charter schools to reference their replacement policy using existing material (e.g., Staff or Student Handbook, Application, Policy Handbook, etc.). This process is not intended to be exhaustive, rather it aims to help protect the autonomy of the charter school.

Contact Information
School Name: DCS Montessori Charter School
School Address (mailing): 311 Castle Pines Pkwy., Castle Pines, CO 80108
Charter School Waiver Contact Name: Jeromy Johnson
Charter School Waiver Contact’s Phone Number: 720-531-3254
Charter School Waiver Contact’s Email: <a href="mailto:jcjohnson@dcsdk12.org">jcjohnson@dcsdk12.org</a>

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process
Policy Citation and Title: <a href="#">BBBE Unexpired Term Fulfillment Vacancies 06.18.19</a>
Replacement Plan, Process or Policy Link: This policy is covered in Section 4.5 of the DCS Montessori Bylaws.  <a href="https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws_revise_d2010.doc">https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws_revise_d2010.doc</a>

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [BC School Board Member Conduct 06.18.19](#)

**Replacement Plan, Process or Policy Link:** This policy is covered by DCS Montessori Board of Directors Policy GP-6.

[Board Policies « DCS Montessori Charter School](#)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [BCA E 1 Code of Ethics for School Board Members 08.20.19](#)

**Replacement Plan, Process or Policy Link:** This policy is covered by DCS Montessori Board of Directors Policy GP-6.

[Board Policies « DCS Montessori Charter School](#)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [BCB School Board Member Conflict of Interest 06.18.19](#)

**Replacement Plan, Process or Policy Link:** This policy is covered in Section 7.5 of the DCS Montessori Bylaws.

[https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws\\_revised2010.doc](https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws_revised2010.doc)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [BE School Board Meetings 04.20.2021](#)

**Replacement Plan, Process or Policy Link:** This policy is covered in Section 5.7 of the DCS Montessori Bylaws.

[https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws\\_revise\\_d2010.doc](https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws_revise_d2010.doc)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [BEAA Electronic Participation in School Board Meetings \(Special Meetings Only\) 08.20.21](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori does not recognize any *changes in expectations* for its Board of Directors when participating electronically.

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [BEC Executive Sessions 06.18.19](#)

**Replacement Plan, Process or Policy Link:** This policy is covered in Section 7.9 of the DCS Montessori Bylaws.

[https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws\\_revise\\_d2010.doc](https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws_revise_d2010.doc)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [BEDA Notification of School Board Meetings 06.18.19](#)

**Replacement Plan, Process or Policy Link:** This policy is covered in Section 5.9 of the DCS Montessori Bylaws.

[https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws\\_revise\\_d2010.doc](https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws_revise_d2010.doc)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [BEDD Rules of Order 08.06.19](#)

**Replacement Plan, Process or Policy Link:** This policy is covered in Section 7.10 of the DCS Montessori Bylaws.

[https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws\\_revise\\_d2010.doc](https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws_revise_d2010.doc)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [BEDF Voting Method 06.18.19](#)

**Replacement Plan, Process or Policy Link:** This policy is covered in Section 5.12 of the DCS Montessori Bylaws.

[https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws\\_revise\\_d2010.doc](https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws_revise_d2010.doc)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [BEDG Minutes 06.18.19](#)

**Replacement Plan, Process or Policy Link:** This policy is covered in Section 7.1 of the DCS Montessori Bylaws.

[https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws\\_revise\\_d2010.doc](https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws_revise_d2010.doc)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [BEDH Public Participation at School Board Meetings 08.10.2021](#)

**Replacement Plan, Process or Policy Link:** This policy is covered by DCS Montessori Board of Directors Policy GP-12.

[Board Policies « DCS Montessori Charter School](#)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [BG Policy Process 04.02.2019](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori completes Annual Board Member Carver Governance Training regarding its Policy Process. ALL policies are reviewed on an annual basis as part of an annual Board of Directors Task Calendar. [21-22 Board Task Calendar.docx](#)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [BG E Policy Process Delegation of District Policy 04.02.19](#)

**Replacement Plan, Process or Policy Link:** This policy is covered in Section 6.5 of the DCS Montessori Bylaws.

[https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws\\_revise\\_d2010.doc](https://dcsmontessori.org/wp-content/uploads/2013/10/dcs-montessori-bylaws_revise_d2010.doc)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [ECD Custodial Services 09.02.03](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori manages its own custodians and maintenance staff, and therefore does not fall under the operational duties of the DCSD's Director of Operations and Maintenance quoted in this policy.

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[EDB Maintenance and Control of Materials and Equipment 09.02.03](#)

[EDB-R Maintenance and Control of Materials and Equipment 09.02.03](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori is responsible to deliver the curriculum identified in its charter application and to update and monitor that curriculum as appropriate. This process involves an inherent commitment to the Montessori method and is focused at the school level, therefore the direct involvement of the District School Board in this curriculum, development, or materials as indicated in these policies, should be waived.

**DCS Montessori Mission:**

**The Mission of DCS Montessori is to provide students with an opportunity to acquire an education based on an authentic and accredited curriculum founded on the educational philosophy of Maria Montessori.**

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[EEAA Transportation Eligible Students 08.13.2020](#)

[EEAC School Bus Scheduling and Routing 09.02.03](#)

[EEAC-R School Bus Scheduling and Routing 02.09.09](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori families are responsible for their own transportation to and from school. These policies relate to Transportation Services of students coming to and from school, therefore they are not practical policies for DCS Montessori and should be waived.

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [GBEBA Staff Dress Code 06.09.2020](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori manages its own work agreements and employee expectations for its staff in its Staff Handbook, on pg. 19.

[Staff Handbook 2021-2022 \(1\).pdf](#)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[GBEF STAFF TELECOMMUTING AND REMOTE WORK 11.16.2020](#)

[GBEF-E TEMPORARY TELECOMMUTING AND REMOTE WORK AGREEMENT 11.16.2020](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori does not disagree with and is generally in alignment with these DCSD policies, and does not have direct replacement policies, but DCS Montessori manages its own work agreements and employee expectations for its staff in its Staff Handbook.

[Staff Handbook 2021-2022 \(1\).pdf](#)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [GBI Electronic Email 08.05.03](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori manages its own work Email communications expectations in its Staff Handbook and Policy and Procedures Manual.

[P&P Manual 2021-2022 \(1\).pdf](#)

[Staff Handbook 2021-2022 \(1\).pdf](#)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[GCKAA Teacher Displacement 06.09.2020](#)

[GCQA Instructional Staff Reduction in Force 06.09.2020](#)

[GCQA-R INSTRUCTIONAL STAFF REDUCTION IN FORCE 12.8.2020](#)

[GCQF Discipline, Suspension, Nonrenewal and Dismissal of Licensed Staff 06.09.2020](#)

[GDA SUPPORT STAFF POSITIONS 12.08.2020](#)

[GDBC Support Staff Supplementary Pay/Overtime Overtime and Compensatory Time 12.08.2020](#)

[GDG Part-Time and Substitute Support Staff Employment 12.08.2020](#)

[GDQB Resignation of Support Staff 12.8.2020](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori does not fundamentally disagree with any of these DCSD Employment policies, including their language and intent. DCS Montessori does not have matching policies to replace these individually, but DCS Montessori is responsible for its own work agreements with its employees where expectations are communicated in its Staff Handbook.

[Staff Handbook 2021-2022 \(1\).pdf](#)



## Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

### Policy Citation and Title:

[GCN-R-1 Evaluation Regulation Process 12.03.15](#)

[GCO Evaluation of Licensed Personnel 06.09.2020](#)

**Replacement Plan, Process or Policy Link:** This policy is covered by DCS Montessori Board of Directors Executive Limitations Policy EL-8.

[Board Policies « DCS Montessori Charter School](#)

## Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

### Policy Citation and Title:

[IGA Curriculum Development 05.2012](#)

[IGA-E District Course Proposal Form 11.07.18](#)

[IGA-E-1 District Concurrent Enrollment Program Proposal 11.07.18](#)

[IGA-R Curriculum Development 11.07.18](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori is responsible to deliver the curriculum identified in its charter application and to update and monitor that curriculum as appropriate. This process involves an inherent commitment to the Montessori method and is focused at the school level, therefore the direct involvement of the District School Board in DCS Montessori's curriculum, as indicated in these policies, should be waived.

### DCS Montessori Mission:

**The Mission of DCS Montessori is to provide students with an opportunity to acquire an education based on an authentic and accredited curriculum founded on the educational philosophy of Maria Montessori.**

## Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

### Policy Citation and Title:

[IJ Textbook and Instructional Materials Selection and Adoption 07.15.14](#)

[IJ-E Textbook and Instructional Materials Selection and Adoption Request Checklist 03.06.19](#)

[IJ-E-1 Proposal to Adopt a Textbook 03.2019](#)

[IJ-E-2 Novel Book-Length Work Proposal 03.2019](#)

[IJ-E-3 District Initiated Textbook required curriculum materials adoption proposal 7.2020](#)

[IJ-R Procedures for Reviewing and Recommending Textbooks and Instructional Materials 03.06.19](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori is responsible to deliver the curriculum identified in its charter application and to update and monitor that curriculum as appropriate. This process involves an inherent commitment to the Montessori method and is focused at the school level, therefore the direct involvement of the District School Board in DCS Montessori's Textbook and Instructional Materials adoptions/selections, as indicated in these policies, should be waived.

### DCS Montessori Mission:

**The Mission of DCS Montessori is to provide students with an opportunity to acquire an education based on an authentic and accredited curriculum founded on the educational philosophy of Maria Montessori.**

## Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

### Policy Citation and Title:

[IJA Selection of Controversial Learning Resources 05.2012](#)

[IJA-R Selection of Controversial Learning Resources 05.2012](#)

[IJA-E-3 Guest Speaker Permission Form 05.2012](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori is responsible to deliver the curriculum identified in its charter application and to update and monitor that curriculum as appropriate. This process involves an inherent commitment to the Montessori method and is focused at the school level, therefore the direct involvement of the District School Board in DCS Montessori's Guest Speakers or Learning Resources, as indicated in these policies, should be waived.

### DCS Montessori Mission:

**The Mission of DCS Montessori is to provide students with an opportunity to acquire an education based on an authentic and accredited curriculum founded on the educational philosophy of Maria Montessori.**

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [IJOA Field Trips and Excursions 11.28.05](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori manages its own Field Trips as to managing its own Liability and Risk Management, and so requires its own policies and procedures. Such policies can be found in the Policies and Procedures Manual (pg. 24) and the Student & Parent Handbook (pg. 21).

[P&P Manual 2021-2022 \(1\).pdf](#)

[DCS Montessori Student & Parent Handbook - Google Docs](#)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[IKAB Student Progress Reports to Parents-Guardians and Students 01.28.08](#)

[IKAB-R-1 Student Progress Reports to Parents and Students 01.26.08](#)

**Replacement Plan, Process or Policy Link:** DCSM will meet the intent of this policy but govern its own student reporting, which is communicated in our Parent Handbook (pg. 30).

[DCS Montessori Student & Parent Handbook - Google Docs](#)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [JICEA Student Publications 11.17.09](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori is responsible to deliver the curriculum identified in its charter application and to update and monitor that curriculum as appropriate. This process involves an inherent commitment to the Montessori method and is

focused at the school level, therefore the direct involvement of the District School Board in DCS Montessori's Student Publications, as indicated in these policies, should be waived.

**DCS Montessori Mission:**

**The Mission of DCS Montessori is to provide students with an opportunity to acquire an education based on an authentic and accredited curriculum founded on the educational philosophy of Maria Montessori.**

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [JJF Student Activities Funds Management 10.15.02](#)

**Replacement Plan, Process or Policy Link:** This policy is governed by the Policy and Procedures Manual (pg. 4).

[P&P Manual 2021-2022 \(1\).pdf](#)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:** [JK Student Discipline 11.27.18](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori will meet the intent of this policy but govern its own Student Discipline, which is communicated in our Parent Handbook (pg. 33).

[DCS Montessori Student & Parent Handbook - Google Docs](#)

**Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process**

**Policy Citation and Title:**

[JQ Student Fees 04.15.14](#)

[JQE-E Student Fees Appendix A FY 2020-2021](#)

[JQ-R Student Fees Regulation 02.08.18](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori manages its own student fees and field trip costs annually, which are communicated in our Guide to Fees on the DCS Montessori website.

[Guide to Fees « DCS Montessori Charter School](#)

### Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

**Policy Citation and Title:** [JRCB-R-1 Educational Research 12.21.17](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori will support Educational Research as it sees fit to best support its community in support of its Mission.

**DCS Montessori Mission:**

**The Mission of DCS Montessori is to provide students with an opportunity to acquire an education based on an authentic and accredited curriculum founded on the educational philosophy of Maria Montessori.**

### Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process


**Policy Citation and Title:**

[KF Community Use of School Facilities 03.16.04](#)

[KF-R-1 Community Use of School Facilities 04.03.13](#)

[KFA Use of School Facilities for Telecommunications Equipment 12.05.00](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori complies with intent of these policies, but is responsible for and manages the use of its facilities at the school level, therefore these policies should be waived.

 [DCS Montessori Facility Rental docs.pdf](#)

## Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

### Policy Citation and Title:

[KHB Advertising in the School District and Revenue Enhancements 02.02.99](#)

[KHB-R Advertising in the School District and Revenue Enhancements 01.17.06](#)

[KHC Distribution Of Non-District Related Materials 02.16.10](#)

[KHC-E Distribution of Non-District Materials Sample Letter 09.27.18](#)

[KHC-R Distribution of Non-District Material Non Profit Organizations 02.16.10](#)

**Replacement Plan, Process or Policy Link:** DCS Montessori complies with intent of these policies, but is responsible for and manages all advertising and distribution of materials as it sees fit to best support its community in support of its Mission.

### DCS Montessori Mission:

**The Mission of DCS Montessori is to provide students with an opportunity to acquire an education based on an authentic and accredited curriculum founded on the educational philosophy of Maria Montessori.**