

Bridging the Community Divide

Objectives

- Understand multiple perspectives through thoughtful listening
- Identify key issues and pain points for all stakeholders
- Build trust

Actions and Timeline

- Meetings with engaged community members [March 25 – June 30]
- Meetings with board and superintendent committees [April 6 – May 6]
- Meetings with key stakeholder groups [May 9 – June 30]
- Community meet and greets [April 18 – May 18]

Establishing Climate and Culture

Objectives

- Develop a strong working relationship with the Board of Education
- Establish common climate and culture norms

Actions and Timeline

- One-on-One Meetings with Board of Education directors [March 24 – March 28, Monthly]
- Board of Education retreat [TBD]
- Honest and Transparent Communication with the BOE [Ongoing]
- Develop common norms [April 4 – April 6]
- Communicate norms to district leadership [April 7]
- Communicate norms throughout the system [April 11 – June 30]

Prepare for a Potential Bond/Mill Levy Override Initiative

Objectives

- Educate the community regarding funding and needs
- Provide full support to the MBEC and the BOE as options are evaluated
- Build trust in the wider community

Actions and Timeline

- Develop an education presentation [March 31 – April 12]
- Develop a comprehensive outreach plan [April 13 – April 26]
- Train key leadership on the education presentation [April 13 – April 30]
- Execute the Outreach Plan and collect feedback [May 1 – June 30]
- Execute polling [May]
- Develop a recommendation to the BOE in partnership with MBEC [June]

Develop Future Priorities

Objectives

- Hire key cabinet and director positions
- Assess current state in all areas including literacy, social emotional learning, professional development, finance, parent engagement, and compensation.
- Deliver a detailed plan to respond to the Board of Education Resolution on Educational Equity
- Make recommendations to the Board of Education

Actions and Timeline

- Execute the Outreach Plan and document key issues [March 31 – June 30]
- Work with cabinet to understand what is in place currently and future plans in key areas [March 31 – June 30]
- Go through all department and district-wide budgets in preparation for the budget resolution [April 13 – April 26]
- Develop and present a detailed plan to address the resolution [May]
- Determine central administration organization moving forward [April 13 – April 22]
- Post and hire key positions [April 25 – May 31]

A photograph of a graduation ceremony. A large group of graduates in blue gowns and caps are seen from behind, throwing their caps into the air. The caps are scattered across a clear blue sky. The scene is set outdoors with a green field in the foreground.

Questions?

Learn Today, Lead Tomorrow