

**RESOLUTION OF THE BOARD OF EDUCATION
OF
DOUGLAS COUNTY SCHOOL DISTRICT RE-1**

**(Regarding Approval of
Employee Compensation Pay Increases for the 2025-26 School Year)**

WHEREAS, the Douglas County School District RE-1 ("District") Board of Education ("Board") has authority under Colorado law to determine District employee compensation and is required by law to adopt by resolution any teacher salary schedule; and

WHEREAS, the Board seeks to retain its employees, reduce turnover, and communicate value to all employees for their commitment to the District; and

WHEREAS, District staff has recommended employee compensation increases for the 2025-26 school year to the Board in furtherance of efforts to promote a supportive working environment and to retain District employees, reduce turnover, and communicate value to District employees for their commitment to the District, including: compensation increases for licensed employees and changes to the salary schedules as reflected in the attached proposed salary schedules; a 3% increase to base pay compensation for classified staff not subject to a collective bargaining agreement, and; a 2% increase to base pay compensation for administrators and professional/technical employees.

NOW, THEREFORE, BE IT RESOLVED by the Board as follows:

1. Licensed employee salary schedules identified in Attachments A, B, and C to this resolution are approved for implementation in the 2025-2026 school year.
2. Base pay compensation for classified staff not subject to a collective bargaining agreement for the 2025-26 school year shall be increased by 3%.
3. Base pay compensation for administrators and professional/technical employees for the 2025-26 school year shall be increased by 2%.

ADOPTED and **APPROVED** this ____ day of March 2025, by a vote of ____.

AYES:

NAYS:

DOUGLAS COUNTY SCHOOL DISTRICT RE-1

By: _____
Christy Williams, President
Board of Education

Attest:

Becky Myers, Secretary
Board of Education