



September 22, 2021

Board of Education Douglas County School District  
620 Wilcox Street Castle Rock, CO 80104

Dear Board of Education Members,

Leman Classical School (LCS or Leman Academy) hereby requests a waiver of Douglas County School District Board Policy ADB Educational Equity per section 5.5(b)(iii) of our charter agreement: "The school may request additional waivers...Upon receipt of such request, the District shall have 30 calendar days to review the request and, thereafter, shall present the matter before the Board at its next regular meeting. The Board shall, unless otherwise agreed by the parties, have 30 calendar days to consider the matter prior to rendering a decision at a regular meeting...Waiver of District policies shall not be unreasonably withheld."

Leman Academy makes this request in an effort to ensure a common understanding of Leman Academy's view of and goals for every individual Leman Academy student. Leman Academy staff and parents will benefit from clarity. As set out in the attached replacement policy, Leman Academy re-asserts the dignity of each individual child, consistent with its mission and long-standing policies and practices. Leman Academy further sets out, among other things, its goal to ensure that each student can equally access all that Leman Academy has to offer, to include access to social, emotional, and academic growth, the dignity of high expectations, and the powerful realization that individual identity can be, and often is, complex.

Additionally, Leman Academy sets out its celebration of diversity and focus on our common humanity. In doing so, Leman Academy strives to ensure that every child has equal access to opportunities and the resources they need to meet their individual potential to the best of their abilities, ambition and effort. While we believe that the spirit of ADB may be encompassed within Leman Academy's replacement policy, we want to ensure that there is no confusion in how ADB will be adhered to.

Thank you for your consideration.

Victoria Hostin, Board President  
Jason Edwards, Principal  
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