

# Educator Effectiveness

## Evaluation Rubric Approval

Board of Education  
June 20, 2023

# **Board of Education Responsibilities**

# The Role of the Board of Education in Evaluations:

(C.R.S. [22-9-106](#) (1)) All school districts and boards of cooperative services that employ licensed personnel, as defined in section 22-9-103 (1.5), shall adopt a written system to evaluate the employment performance of school district and board of cooperative services licensed personnel, including all teachers, principals, and administrators.

# **Proposed Rubrics**

# CITE SSP Rubrics & Crosswalks

<b>Link to Rubric</b>	<b>Link to Crosswalk to Colorado Department of Education Specialized Service Provider Rubric</b>	<b>Link to Crosswalk to Board of Education Ends</b>
<u><a href="#">Occupational Therapist</a></u>	<u><a href="#">CDE Crosswalk</a></u>	<u><a href="#">Board of Education Ends</a></u>
<u><a href="#">Psychologist/Social Worker</a></u>	<u><a href="#">CDE Crosswalk</a></u>	<u><a href="#">Board of Education Ends</a></u>
<u><a href="#">Speech Language Pathologist</a></u>	<u><a href="#">CDE Crosswalk</a></u>	<u><a href="#">Board of Education Ends</a></u>
<u><a href="#">Teacher of Visually Impaired/Orientation Mobility Specialist</a></u>	<u><a href="#">CDE Crosswalk</a></u>	<u><a href="#">Board of Education Ends</a></u>
<u><a href="#">Child Find Assessment Professional</a></u>	N/A - this rubric does not need to be approved by the state*	<u><a href="#">Board of Education Ends</a></u>

# Next Steps

If approved by the BOE, staff would complete the following steps:

- Evaluator Annual Orientation and Training
  - ◆ Including training for new evaluators
- Licensed Educator Annual Orientation
  - ◆ Provide information and updates to appropriate SSPs regarding additions to the DCSD rubric collection.
- Continued work with SSP focus groups to:
  - ◆ Build 'Promising Practices' documents to support quality evaluation practices.

# Action Requested

The SSP Focus Groups respectfully request the Board of Education's approval of the five proposed rubrics for use beginning fall of the 2023-24 school year.

