

Douglas County Board of Education Workshop
Saturday August 6, 2022

Board Relationship and Board Strengthening

Meeting Norms and Agreements

- Focus on what is best for the school district
- Candid, Open and Respectful conversation between Board Members
- Everyone contributes
 - No one Board member will speak until all of the other Board members have had a chance to speak
 - If you don't speak then the group assumes you agree
- Listen with an open mind
 - Seek first to understand and then to be understood
- There is much work to be done, it will not be accomplished in a single session

Outcomes for the Session

- Commitment from Board members to work on improving the Board's Governance in order to achieve the best results for the students, staff and community of the Douglas County Schools
- Agreement as to what the Board of Education is willing to do in order to become an effective Governing Board
- There are items that are not controlled by the Board of Education, the Board will focus on what it can control

Agenda

1. Introduction
 - a. Agree to follow the Meeting Norms
 - b. Agree the Outcomes are the correct objectives
2. Board Member Comments - 1 hour
 - a. Each Board Member has the opportunity to speak on the current state of the Board
 - b. Each Board Member has the opportunity to speak as to what they feel needs to be accomplished to move the Board's governance forward
3. Implementation of Board Member Comments - 1 hour
 - a. What did we hear?
 - b. How can we as a Board do our Governance work and be accountable to the;
 - i. Fellow Board Members
 - ii. The Board's work?
 - iii. The Douglas County School District Community?
4. Additional Items

5. Next Steps
 - a. Board member norms and agreements August 9, 2022
6. Adjournment