

DCSD Charter School Automatic Waiver Request

*Use the addendum template below to list **automatic waiver(s)** from policy and rule and the related replacement plans that the charter school is requesting.*

Automatic district waivers still require a developed plan, process, or policy on record. DCSD has streamlined this process with its “Automatic Waiver Request Template” document. This document allows charter schools to reference their replacement policy using existing material (e.g., Staff or Student Handbook, Application, Policy Handbook, etc.). This process is not intended to be exhaustive, rather it aims to help protect the autonomy of the charter school.

Contact Information
School Name: Challenge to Excellence Charter School
School Address (mailing): 16995 Carlson Dr. Parker, CO 80134
Charter School Waiver Contact Name: Liz Dougan
Charter School Waiver Contact’s Phone Number: 303-841-9816
Charter School Waiver Contact’s Email: edougan@c2e.org

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process
Policy Citation and Title BBBE Unexpired Term Fulfillment_Vacancies 06.18.19
Replacement Plan, Process or Policy Link: C2E’s replacement policy is found in Article III Section 4 of the Bylaws .

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[BC School Board Member Conduct 06.18.19](#)

Replacement Plan, Process or Policy Link:

C2E's replacement policy is found in Policy 4.5 of the [Policy Manual](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[BCA_E_1 Code of Ethics for School Board Members 08.20.19](#)

Replacement Plan, Process or Policy Link:

C2E's replacement policy is found in Policy 4.5 of the [Policy Manual](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[BCB School Board Member Conflict of Interest 06.18.19](#)

Replacement Plan, Process or Policy Link:

C2E's replacement policy is found in Article III Section 10 of the [Bylaws](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[BE School Board Meetings 06.18.19](#)

Replacement Plan, Process or Policy Link:

C2E's replacement policy is found in Article VI Sections 1-8 of the [Bylaws](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[BEAA Electronic Participation in School Board Meetings \(Special Meetings Only\) 06.18.19](#)

Replacement Plan, Process or Policy Link:

C2E is currently streaming all Council meetings via zoom due to the pandemic; council members are welcome to attend all meetings in person or via zoom.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[BEC Executive Sessions 06.18.19](#)

Replacement Plan, Process or Policy Link:

C2E's replacement policy is found in Article VI Section 4 of the [Bylaws](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[BEDA Notification of School Board Meetings 06.18.19](#)

Replacement Plan, Process or Policy Link:

C2E's replacement policy is found in Article VI Section 3 of the [Bylaws](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[BEDD Rules of Order 08.06.19](#)

Replacement Plan, Process or Policy Link:

C2E's replacement policy is found in Article VI Section 8 of the [Bylaws](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[BEDF Voting Method 06.18.19](#)

Replacement Plan, Process or Policy Link:

C2E's policy is found in Article III Sections 6 and 7 and Article VI Sections 5 and 6 of the [Bylaws](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[BEDG Minutes 06.18.19](#)

Replacement Plan, Process or Policy Link:

C2E's office manager takes the minutes at each Council meeting. The minutes are shared with the Council before the following meeting to be approved and then are posted on the website.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[BEDH Public Participation at School Board Meetings 06.18.19 \(1\)](#)

Replacement Plan, Process or Policy Link:

C2E's policy can be found on page 43 of the [Parent/Student Handbook](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[BG Policy Process 04.02.2019](#)

Replacement Plan, Process or Policy Link:

C2E's policy is found in Article XI of the [Bylaws](#). Additionally, the Council completes annual Board training where the policies are reviewed and updated as needed.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[BG E Policy Process Delegation of District Policy 04.02.19](#)

Replacement Plan, Process or Policy Link:

C2E's policy is found in Articles VII and XII of the [Bylaws](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[ECD Custodial Services 09.02.03](#)

Replacement Plan, Process or Policy Link:

C2E hires and manages its own custodian and maintenance staff.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[EDB Maintenance and Control of Materials and Equipment 09.02.03](#)

[EDB-R Maintenance and Control of Materials and Equipment 09.02.03](#)

Replacement Plan, Process or Policy Link:

C2E is responsible for delivering the curriculum identified in its charter application and to update and monitor that curriculum as appropriate. This process involves an inherent commitment to C2E's mission and vision and is focused at the school level, therefore the direct involvement of the District School Board in this curriculum, development, or materials as indicated in these policies, should be waived.

Mission: C2E equips students with a robust foundation of skills and experiences to be successful, honorable leaders in a complex, future world.

Vision: We ignite lifelong learning and individual excellence through STEAM-focused education.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[EEAA Transportation Eligible Students 08.13.2020](#)

[EEAC School Bus Scheduling and Routing 09.02.03](#)

[EEAC-R School Bus Scheduling and Routing 02.09.09](#)

Replacement Plan, Process or Policy Link:

C2E families are responsible for their own transportation to and from school. These policies relate to Transportation Services of students coming to and from school, therefore they are not practical policies for C2E and should be waived.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[GBEBA Staff Dress Code 06.09.2020](#)

Replacement Plan, Process or Policy Link:

C2E's policy can be found on page 33 of the [Employee Handbook](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[GBEF STAFF TELECOMMUTING AND REMOTE WORK 11.16.2020](#)

[GBEF-E TEMPORARY TELECOMMUTING AND REMOTE WORK AGREEMENT 11.16.2020](#)

Replacement Plan, Process or Policy Link:

C2E does not disagree with and is generally in alignment with these DCSD policies, and does not have direct replacement policies, but C2E manages its own work agreements and employee expectations for its staff in its [Employee Handbook](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[GBI Electronic Email 08.05.03](#)

Replacement Plan, Process or Policy Link:

C2E manages its own work Email communications expectations on pages 69-70, 74 in its [Employee Handbook](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[GCKAA Teacher Displacement 06.09.2020](#)

[GCQA Instructional Staff Reduction in Force 06.09.2020](#)

[GCQA-R INSTRUCTIONAL STAFF REDUCTION IN FORCE 12.8.2020](#)

[GCQF Discipline, Suspension, Nonrenewal and Dismissal of Licensed Staff 06.09.2020](#)

[GDA SUPPORT STAFF POSITIONS 12.08.2020](#)

[GDBC Support Staff Supplementary Pay/Overtime Overtime and Compensatory Time 12.08.2020](#)

[GDG Part-Time and Substitute Support Staff Employment 12.08.2020](#)

[GDQB Resignation of Support Staff 12.8.2020](#)

Replacement Plan, Process or Policy Link:

C2E does not fundamentally disagree with any of these DCSD Employment policies, including their language and intent. C2E does not have matching policies to replace these individually, but C2E is responsible for its own work agreements with its employees where expectations are communicated in its [Employee Handbook](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[GCN-R-1 Evaluation Regulation Process 12.03.15](#)

[GCO Evaluation of Licensed Personnel 06.09.2020](#)

Replacement Plan, Process or Policy Link:

C2E's evaluation process can be found on page 33 in its [Employee Handbook](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[IGA Curriculum Development 05.2012](#)

[IGA-E District Course Proposal Form 11.07.18](#)

[IGA-R Curriculum Development 11.07.18](#)

Replacement Plan, Process or Policy Link:

C2E is responsible for delivering the curriculum identified in its charter application and to update and monitor that curriculum as appropriate. This process involves an inherent commitment to C2E's mission and vision and is focused at the school level, therefore the direct involvement of the District School Board in C2E's curriculum, as indicated in these policies, should be waived.

Mission: C2E equips students with a robust foundation of skills and experiences to be successful, honorable leaders in a complex, future world.

Vision: We ignite lifelong learning and individual excellence through STEAM-focused education.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[IJ Textbook and Instructional Materials Selection and Adoption 07.15.14](#)

[IJ-E Textbook and Instructional Materials Selection and Adoption Request Checklist 03.06.19](#)

[IJ-E-1 Proposal to Adopt a Textbook 03.2019](#)

[IJ-E-2 Novel Book-Length Work Proposal 03.2019](#)

[IJ-E-3 District Initiated Textbook required curriculum materials adoption proposal 7.2020](#)

[IJ-R Procedures for Reviewing and Recommending Textbooks and Instructional Materials 03.06.19](#)

Replacement Plan, Process or Policy Link:

C2E is responsible for delivering the curriculum identified in its charter application and to update and monitor that curriculum as appropriate. This process involves an inherent commitment to C2E's mission and vision and is focused at the school level, therefore the direct involvement of the District School Board in C2E's Textbook and Instructional Materials adoptions/selections, as indicated in these policies, should be waived.

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Vision: We ignite lifelong learning and individual excellence through STEAM-focused education.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[IJA Selection of Controversial Learning Resources 05.2012](#)

[IJA-E-3 Guest Speaker Permission Form 05.2012](#)

[IJA-R Selection of Controversial Learning Resources 05.2012](#)

Replacement Plan, Process or Policy Link:

C2E is responsible for delivering the curriculum identified in its charter application and to update and monitor that curriculum as appropriate. This process involves an inherent commitment to C2E's mission and vision and is focused at the school level, therefore the direct involvement of the District School Board in C2E's Guest Speakers or Learning Resources, as indicated in these policies, should be waived.

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Vision: We ignite lifelong learning and individual excellence through STEAM-focused education.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[IJOA Field Trips and Excursions 11.28.05](#)

Replacement Plan, Process or Policy Link:

C2E manages its own Field Trips as to managing its own Liability and Risk Management, and so requires its own policies and procedures. Such policies can be found on pages 57-59 of the [Employee Handbook](#) and [here](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title

[IKAB Student Progress Reports to Parents-Guardians and Students 01.28.08](#)

[IKAB-R-1 Student Progress Reports to Parents and Students 01.26.08](#)

Replacement Plan, Process or Policy Link:

C2E will meet the intent of this policy but govern its own student reporting, which is communicated on page 22 of our [Parent/Student Handbook](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[JICEA Student Publications 11.17.09](#)

Replacement Plan, Process or Policy Link:

C2E is responsible for delivering the curriculum identified in its charter application and to update and monitor that curriculum as appropriate. This process involves an inherent commitment to C2E's mission and vision and is focused at the school level, therefore the direct involvement of the District School Board in C2E's Student Publications, as indicated in these policies, should be waived.

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Vision: We ignite lifelong learning and individual excellence through STEAM-focused education.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[JJF Student Activities Funds Management 10.15.02](#)

Replacement Plan, Process or Policy Link:

C2E will meet the intent of this policy, however, the funds are considered part of C2E's total fiscal operation instead of the School District's.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[JK Student Discipline 11.27.18](#)

Replacement Plan, Process or Policy Link:

C2E will meet the intent of this policy but govern its own Student Discipline, which is communicated on page 24 of the [Parent/Student Handbook](#).

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[JQ Student Fees 04.15.14](#)

[JQ-E Field Trip Calculator Appendix B 18-19](#)

[JQE-E Student Fees Appendix A FY 2020-2021](#)

[JQ-R Student Fees Regulation 02.08.18](#)

Replacement Plan, Process or Policy Link:

C2E manages its own student fees and field trip costs annually, which are communicated in our [C2E Student Fees](#) document on our website.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[JRCB-R-1 Educational Research 12.21.17](#)

Replacement Plan, Process or Policy Link:

C2E will support Educational Research as it sees fit to best support its community in support of its Mission and Vision.

Mission: C2E equips students with a robust foundation of skills and experiences to be successful, honorable leaders in a complex, future world.

Vision: We ignite lifelong learning and individual excellence through STEAM-focused education.

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[KF Community Use of School Facilities 03.16.04](#)

[KF-R-1 Community Use of School Facilities 04.03.13](#)

[KFA Use of School Facilities for Telecommunications Equipment 12.05.00](#)

Replacement Plan, Process or Policy Link:

C2E complies with the intent of these policies, but is responsible for and manages the use of its facilities at the school level, therefore these policies should be waived. [Click here for C2E's Facilities Use Policy](#)

Automatic Waivers: Policy Description and Rationale and Replacement Plan / Process

Policy Citation and Title:

[KHB Advertising in the School District and Revenue Enhancements 02.02.99](#)

[KHB-R Advertising in the School District and Revenue Enhancements 01.17.06](#)

[KHC Distribution Of Non-District Related Materials 02.16.10](#)

[KHC-E Distribution of Non-District Materials Sample Letter 09.27.18.](#)

[KHC-R Distribution of Non-District Material Non Profit Organizations 02.16.10](#)

Replacement Plan, Process or Policy Link:

C2E complies with the intent of these policies, but is responsible for and manages all advertising and distribution of materials as it sees fit to best support its community in support of its Mission and Vision.

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Vision: We ignite lifelong learning and individual excellence through STEAM-focused education.