



Board of Education  
Minutes  
Tuesday, February 2, 2021

The Board of Education of Douglas County School District RE-1 takes seriously the health and safety of its directors, staff, and community. Consistent with Public Health Orders members of the District's Board of Education, Superintendent, and designated support staff will attend and participate at this meeting either by attending in the boardroom or through electronic participation. Any individual who signs up for public comment will join via electronic participation. In order to maintain open meetings and full transparency the Board invites community members to view this meeting via livestream.

Study, Dialogue and Dinner Session

1. Study, Dialogue and Dinner Session

RECOMMENDATION: Information only.

This time is scheduled for the Board to receive information and discuss issues introduced by Board members and the Superintendent. These matters may be scheduled in advance or raised at the meeting. No Board action or substantive matters is taken at the dinner session. As is the case at the regular business meeting, the Board may vote to go into executive session to discuss and/or receive information on particular matters as authorized by C.R.S. 24-6-402 (4).

- Board Goal I: Academic Excellence
  - READ Act Update and Parameters
  - Student Achievement
- Attachment #1: READ Act Update Presentation 2.2.21

President Ray convened the study, dialogue and dinner Session at 5:00 p.m.

The Board held discussion with Chief Assessment and Data Officer Reynolds.

2. Roll Call

RECOMMENDATION: Presiding Board Member calls roll.

The meeting of the Board of Education of Douglas County School District Number RE-1 was called to order by President Ray at 6:01 p.m.

BOARD MEMBERS PRESENT: Ciancio-Schor (remote), Graziano, Hanson (remote), Holtzmann, Leung, Meek, Ray

ALSO IN ATTENDANCE: Interim Superintendent Wise, Assistant Superintendent Knight (remote), Chief Assessment and Data Officer Reynolds, General Counsel Klimesh (remote), Chief Human Resources Officer Thompson (remote), Chief Technology Officer Blair, Chief Operations Officer Cosgrove (remote), Chief Financial Officer Kotaska (remote), Personalized Learning Officer Ingalls, Communications Officer Rader (remote) and Assistant Secretary Maresh

3. Pledge of Allegiance

4. Student and Staff Recognitions

RECOMMENDATION: Information only.

Interim Superintendent Wise and the Board recognized:

- Black History Month
- Career and Technical Education Month
- School Counseling Month
- Public Schools Week
- Tamara Hughes, Special Education Teacher at Arrowwood Elementary School, initiated into Alpha Gamma Chapter of Colorado Alpha Delta Kappa, international honorary organization for women educators dedicated to educational excellence, altruism, and world understanding
- Abiyana Holmes, 5th grade student at Eldorado Elementary School, one of 34 students (nationwide) chosen to have artwork included in J.K. Rowling's book, The Ickabog

5. Acceptance of Agenda

RECOMMENDATION: That the Board of Education approves the Agenda as presented.

ORIGINAL - Motion

Motion by Member Holtzmann, seconded by Member Graziano, to approve the Agenda as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

• Superintendent Reports

6. Conversation with Tri-County Health Department

Recommendation: Information Only.

Interim Superintendent Wise provided information for middle school and high school planning.

Chief Assessment and Data Officer Reynolds presented updated information regarding Tri-County Health Department data.

Tri-County Health Department Executive Director Dr. John Douglas provided information regarding COVID-19 health data and held discussion with the Board.

Board discussion.

7. Return to In-Person Hybrid Learning Update

RECOMMENDATION: Information only.

- Attachment #1: Superintendent Reports 02.02.2021
- Attachment #2: Superintendent Reports 02.02.2021\_Updated

Interim Superintendent Wise provided an update regarding the Return to In-Person Hybrid Learning.

Cimarron Middle School Principal Chris Zimmerman spoke regarding attendance, the synchronous model and consistency for students.

ThunderRidge High School Principal Nicole Ballow spoke regarding teacher planning and consistency.

Ranchview Middle School Principal Erin Kylo spoke regarding quarantines and synchronous learning in the hybrid model and flexibility of teachers working with students.

Chaparral High School Principal Greg Gotchey spoke regarding instruction, grading, and student engagement in the different learning models.

Castle View High School Principal Rex Corr spoke regarding daily and weekly schedules in high schools.

Mountain Ridge Middle School Principal Martin Singleton spoke regarding student special populations.

Mesa Middle School Principal Tony Jackowski spoke regarding health and safety protocols.

Douglas County High School Principal Tony Kappas spoke regarding health and safety measures in schools, including face coverings, social distancing and assigned seating charts.

Interim Superintendent Wise stated the recommendation to return middle and high schools to in-person hybrid learning beginning February 8, 2021.

Board discussion.

Staff answered questions.

President Ray called a recess at 7:58 p.m. and reconvened at 8:06 p.m.

#### 8. Superintendent Update

RECOMMENDATION: Information only.

Director of Athletics and Activities Chaney provided information regarding graduations, spring athletics and student activities, and winter sports.

Chief Operations Officer Cosgrove provided an update regarding Transportation to support in-person learning; that the transportation zone for elementary students has been reduced from 2.5 miles to 1.5 miles and from 5 miles to 3 miles for middle school and high school students.

Personalized Learning Officer Ingalls provided an update regarding vaccinations, working with Tri-County Health Department and multiple providers to supply vaccines for staff, and free testing for staff through multiple free testing sources.

Staff answered questions.

Public Comment

#### 9. Student Comment

RECOMMENDATION: Information only.

Student representatives are encouraged and invited to provide comments regarding considerations for how the District can best meet and/or improve the academic and social-emotional needs of our students.

- Student Advisory Group member senior Jacob Hall provided an update including collaboration with Douglas County Youth Initiative on a student leadership summit in March; the second Town Hall with Students and Interim Superintendent Wise and students' appreciation for the format and outreach; student survey regarding remote and hybrid learning models implemented and sent to middle and high school students today and initial trends shared with the Board.
- Caitlyn Clancy provided comment regarding a return to in-person learning
- McKenzie Golden provided comment regarding a return to in-person learning
- Abygail Mayberry provided comment regarding a return to hybrid learning
- Ailani Paramo provided comment regarding remote learning
- Braden Sheasby provided comment regarding in-person learning
- Eleanor DeWeese provided comment on behalf herself and siblings Eveyln DeWeese and William DeWeese regarding a return to hybrid learning
- Rowan Trietley provided comment regarding in-person learning
- Ethan Reed provided comment regarding remote learning
- Anneli Ahlmann provided comment regarding a return to in-person learning
- Connor McGehee provided comment regarding in-person learning
- Mckinzie Johnson and mother provided comment regarding returning to in-person learning

#### 10. Public Comment

RECOMMENDATION: Community input that could help the District meet the challenge of becoming the best school system possible is always welcome.

- Attachment #1: Public Comment Roster
- James F. Davis, Parker resident provided comment regarding the importance of public education for all students
- Julianne D. Lamb, Castle Rock resident and parent provided comment regarding disappointment
- Rachelle Wood, Highlands Ranch resident and parent provided comment regarding mask wearing and volunteers in schools
- Kathy Adams, Highlands Ranch resident and parent provided comment regarding returning to in-person learning
- Jason R. Mayberry, Castle Rock resident, teacher and parent provided comment regarding synchronous hybrid learning versus alternatives
- Bekah Welte, Aurora resident and teacher provided comment regarding a hybrid schedule
- Darcy DeAno, Highlands Ranch resident provided comment regarding returning to school
- Kerry Trietley, Castle Rock resident and parent provided comment regarding the Road to Return
- Nate Ormond, Castle Rock resident and parent provided comment regarding lack of consistency, full-time in-person option, and options for remote summer plans for education
- Kate Muus, Castle Rock resident, parent, teacher and DCSD graduate provided comment regarding hybrid scheduling, vaccinations for teachers, and student mental health
- Chris Ryman, Highlands Ranch resident provided comment regarding opening schools for in-person learning

- Cindi Pritchard, Bailey resident and teacher provided comment on not returning to hybrid learning
- Terri Hamilton, Denver resident provided comment regarding a return to in-person learning
- Holly Osborne Horn, Castle Rock resident provided comment regarding in-person learning
- Carol Walsh, Highlands Ranch resident provided comment regarding a return to in-person learning
- Michelle Ellis, Highlands Ranch resident and parent provided comment regarding in-person learning for middle and high schools
- Jesse Soklin, Lone Tree resident and parent, and son Gavin Soklin provided comment regarding the delay in middle school return and the effects on special needs students
- Katelyn Frazier, Denver resident and teacher provided comment regarding the return to hybrid learning
- Kim Lee, Parker resident provided comment regarding concerns returning to hybrid learning
- Jenny Edelmann, Castle Rock resident provided comment regarding a return to in-person learning
- Chuck Bradley, Highlands Ranch resident provided comment regarding a return to hybrid learning
- Brandi Bradley, Littleton resident and parent provided comment regarding in-person learning
- Mandy Oster, Parker resident and parent provided comment regarding in-person learning
- Stephanie Geiger, Highlands Ranch resident and parent provided comment regarding a return to in-person learning
- Paul Geiger, Highlands Ranch resident and parent provided comment
- Andrew Trietley, Castle Rock resident, parent and coach provided comment regarding a return to in-person learning
- Joseph Elliott, student provided comment regarding hybrid learning
- Katherine Noel Knuesel, student provided comment regarding returning to a hybrid learning model
- Amanda Cushing, Highlands Ranch resident and parent provided comment regarding Road to Recall
- Gidget Ternet, Parker resident provided comment regarding a return to in-person learning
- Shannon Callis, Parker resident provided comment regarding student mental health and the Road to Return
- Jeanne Johnson, Parker resident provided comment regarding reopening schools
- Meredith Jacob, Castle Rock resident and parent provided comment regarding a return to in-person learning
- Joyel Chambers, Castle Rock resident and parent provided comment regarding a return to in-person learning
- Kameron Kranse, Castle Rock resident and DCSD graduate provided comment regarding a return to in-person hybrid learning
- Hannah Nunn, Castle Rock resident provided comment regarding a return to in-person learning for middle and high schools
- Lillian Adams, Castle Rock resident provided comment regarding in-person learning
- Tiffany Norton, Englewood resident provided comment regarding online learning versus in-person learning
- Jeni Reilly, Parker resident and parent, and her daughter, provided comment regarding a return to in-person learning

- Josh Jenkins, Parker resident provided comment regarding middle and high school return to in-person learning
- Shane McNulty, Castle Rock resident and parent provided comment regarding a return to in-person learning

President Ray called a recess at 11:10 p.m. and reconvened the regular session at 11:15 p.m.

#### Adoption of Consent Agenda

#### 11. Adoption of Consent Agenda: Staff Recommendations, Detailed in Agenda Item #12 Organized for Board of Education Block Approval

RECOMMENDATION: That the Board of Education adopts the Consent Agenda as presented:

- #12 Personnel Changes

ORIGINAL - Motion

Member Holtzmann moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education adopts the Consent Agenda as presented:

- #12 Personnel Changes

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

#### 12. Personnel Changes

RECOMMENDATION: That the Board of Education approves the Personnel Changes as presented.

- Attachment #1: Classified PUB BD List 2.5.2021
- Attachment #2: Licensed Admin ProTech PUB BD List 2.5.2021

#### Adoption of Joint Motion Agenda

#### 13. Board of Education Unofficial Minutes

RECOMMENDATION: That the Board of Education approves the minutes as presented.

- Attachment #1: 01.19.2021 BoE Minutes U
- Attachment #2: 01.26.2021 BoE Minutes U

ORIGINAL - Motion

Member Meek moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education approves the minutes as presented.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

Study/Work Session

14. Board Response to Superintendent Updates and Recommendations

RECOMMENDATION: That the Board of Education will provide feedback and take action if necessary.

President Ray asked the Directors for feedback on whether, based on the January 19, 2021 Motion, that acceptable feedback was received to return middle schools and high schools to in-person hybrid learning on February 8, 2021.

Board discussion.

Board consensus that based on the January 19, 2021 Motion, acceptable feedback was received and that the District will move forward with the return to in-person hybrid learning on February 8, 2021 for middle schools and high schools.

Board of Education Reports

15. Board Report: President and Vice President Items

RECOMMENDATION: Information only.

President Ray advised the following:

- February 5, 2021 at 10:00 a.m. agenda planning meeting
- Superintendent Search survey and website landing page are ready

Vice President Holtzmann shared appreciation for teacher, principal and community comments and thanked leaders, teachers and staff for encouragement and families and community members.

Member Hanson shared the process for responding to email communications to the Board.

16. Board Committee and Liaison Reports

RECOMMENDATION: Information only.

- Attachment #1: DCEF Agenda 01.28.2021
- Attachment #2: LRPC Agenda 02.03.2021
- Attachment #3: LRPC Draft Minutes 01.06.2021
- Attachment #4: SAG Agenda 01.25.2021

Board Committees: Board/Superintendent Linkage 1.0; Executive Limitation 1.8:

District Accountability Committee (Ciancio-Schor, Meek)

Fiscal Oversight Committee (Graziano, Leung)

Long Range Planning Committee (Holtzmann, Meek)

Mill/Bond Oversight Ad Hoc Committee (Graziano, Ciancio-Schor)

Student Advisory Group (Leung, Ray)

District/Parent Committees:

The Foundation for Douglas County Schools (Hanson)

Douglas County Safety Committee (Ray, Hanson)

Douglas County Special Education Advisory Committee (Ray)

Douglas County Gifted Education Advisory Committee (Holtzmann)

Rocky Mountain School of Expeditionary Learning (Holtzmann)

Parent and Family Engagement (Leung) Equity Committee (Ray)

External Groups and Committees:

Colorado Association of School Boards Delegate (Holtzmann)

Douglas County Youth Initiative (Graziano, Meek)  
Government Relations (Leung)  
Partnership of Douglas County Governments (Holtzmann, Ray)  
Talent Pipeline Douglas County and Castle Rock Collaborative Campus (Graziano, Ray)

No reports.

#### Adjournment

#### 17. Adjournment

RECOMMENDATION: That the Board of Education adjourns the meeting.

ORIGINAL - Motion

Member Holtzmann moved, Member Graziano seconded to approve the ORIGINAL motion that the Board of Education adjourns the meeting.

Ciancio-Schor, aye; Graziano, aye; Hanson, aye; Holtzmann, aye; Leung, aye; Meek, aye; Ray, aye.

Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion carried 7 - 0.

President Ray adjourned the regular session of the Board of Education at 11:38 p.m.

The next meeting of the Board of Education is scheduled for Tuesday, February 16, 2021, beginning at 5:00 p.m. Consistent with Public Health Orders members of the District's Board of Education, Superintendent, and designated support staff will attend and participate at this meeting either by attending in the boardroom or through electronic participation. Any individual who signs up for public comment will join via electronic participation. In order to maintain open meetings and full transparency the Board invites community members to view this meeting via livestream.

These minutes summarize the final decisions made by the Board of Education at the referenced meeting. View the meeting via You Tube by accessing the following link:

<https://www.youtube.com/watch?v=fG1GNQ08Jf0&list=PLyjVvMhp58liz3QmZQeX7QUKKhYfNu4Rb&index=1>

Supporting document(s) attached to the agenda items may be viewed by accessing the following link: <https://eboard.dcsdk12.org/>

ATTEST

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David Ray  
Board of Education President

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Elizabeth Hanson  
Board of Education Secretary